



NON-EXEMPT PAY PLAN
Effective 2/17/2018

Job Code	Job Title	Grade		Minimum	Midpoint	Maximum
PKAT	Park Attendant (FT, PT)	910	Hourly	10.0851	12.7436	15.4021
RECA	Recreation Aide (FT, PT)		Annually	20,977	26,507	32,036
CUST	Custodian (FT, PT)	911	Hourly	10.8914	13.7630	16.6345
ALAB	Laborer - Airport		Annually	22,654	28,627	34,600
CLAB	Laborer - Cemetery (FT, PT)					
LLAB	Laborer - Landfill (FT, PT)					
PLAB	Laborer - Parks					
SLAB	Laborer - Streets					
LNSP	Landfill Spotter/Attendant	912	Hourly	11.7721	14.8757	17.9792
CMWK	Maintenance Worker - Cemetery		Annually	24,486	30,941	37,397
GMWK	Maintenance Worker - Golf					
LMWK	Maintenance Worker - Landfill					
PMWK	Maintenance Worker - Parks (FT, PT)					
MRDR	Meter Reader					
ACCK	Account Clerk (FT, PT)	913	Hourly	12.7339	16.0912	19.4485
ACTECH	Animal Care Technician		Annually	26,486	33,470	40,453
BUS	Bus Operator					
LIBREP	Library Services Representative (FT, PT)					
MAST	Maintenance Assistant					
OFAS	Office Assistant					
PKRG	Park Ranger					
ASMW	Senior Maintenance Worker - Airport					
CSMW	Senior Maintenance Worker - Cemetery					
FSMW	Senior Maintenance Worker - Facilities					
GSMW	Senior Maintenance Worker - Golf					
PSMW	Senior Maintenance Worker - Parks					
COOK-PT	Cook		914	Hourly	13.7850	17.4195
CSLD	Customer Service Team Lead	Annually		28,673	36,233	43,792
PEQP	Equipment Operator - Parks					
SEQP	Equipment Operator - Streets					
FSRP	Field Services Representative					
FDBEV	Food & Beverage Assistant					
HCNC	Housing Counselor					
IRRT	Irrigation Technician					
GLMW	Lead Maintenance Worker - Golf					
PLMW	Lead Maintenance Worker - Parks					
COURTCLK	Municipal Court Clerk					
PKRS	Park Ranger Security					
PRMTT	Permit Technician					
RECL	Recreation Leader					
SOFT	Senior Office Assistant					
TSMT	Traffic Sign/Marking Technician					
TRDP	Transit Dispatcher					
UDIS	Water Utilities Dispatcher					
WDUT	Water Distribution Utilities Maintenance Technician					
WWUT	Water/Wastewater Utilities Maintenance Technician					
WHASST	Warehouse Assistant					



NON-EXEMPT PAY PLAN
Effective 2/17/2018

Job Code	Job Title	Grade		Minimum	Midpoint	Maximum
ANMLSPEC	Animal Services Communication Specialist	915	Hourly	14.9351	18.8723	22.8095
COLL	Collections Coordinator (FT, PT)		Annually	31,065	39,254	47,444
EXEA	Executive Assistant					
LHEQ	Heavy Equipment Operator - Solid Waste					
SHEQ	Heavy Equipment Operator - Streets					
HRASST	Human Resources Assistant (FT, PT)					
HVAC	HVAC Mechanic					
GMEC	Maintenance Mechanic - Golf					
PMMC	Maintenance Mechanic - Parks					
WUMEC	Maintenance Mechanic - Water/WasteWater					
MTRC	Materials Coordinator					
PLUM	Plumber					
PETC	Property/Evidence Technician					
RCDL	Records Team Lead					
SACL	Senior Account Clerk					
SACTEC	Senior Animal Care Technician					
SIRR	Senior Irrigation Technician					
SRCOURT	Senior Municipal Court Clerk					
SRAD	Service Advisor					
SUTT	Senior Utility Service Maintenance Technician					
THCO	Theater Coordinator					
WSOP	Water Systems Operator					
WUIL	Water Utilities Infrastructure Locator					
AIRC	Airport Operations Coordinator	916	Hourly	16.1933	20.4624	24.7315
AQCD	Aquatics Coordinator		Annually	33,682	42,562	51,442
DETO	Detention Officer					
EDCO	Education Coordinator					
EMSAS	EMS Administrative Specialist					
ENVT	Environmental Technician					
LEQPM	Equipment Mechanic - Landfill					
FLTSVCCO	Fleet Services Coordinator					
FLTT	Fleet Technician					
HSSP	Housing Specialist					
LGLA	Legal Assistant					
LIBCOORD	Library Coordinator					
PMCO	Parks Maintenance Coordinator					
PRMT	Permit Coordinator					
POLI	Police Civilian Investigator					
QRTMST	Police Quartermaster					
PCSV	Program Center Supervisor					
RECSP	Recreation Specialist					
SHSC	Senior Housing Counselor					
STSM	Senior Traffic Sign/Marking Tech					
TSCO	Tourism Services Coordinator					
TTCH	Trade Technician					
ASO	Animal Services Officer	917	Hourly	17.5716	22.2039	26.8363
BQCT	Banquet Captain		Annually	36,549	46,184	55,819
COMPO	Compliance Officer					
LCLD	Crew Leader - Solid Waste					
SPCL	Crew Leader - Special Projects					
SCLD	Crew Leader - Streets					



NON-EXEMPT PAY PLAN
Effective 2/17/2018

Job Code	Job Title	Grade		Minimum	Midpoint	Maximum
WDCL	Crew Leader - Water Distribution	917	Hourly	17,571.6	22,203.9	26,836.3
WWCR	Crew Leader - Water/Wastewater	(con't)	Annually	36,549	46,184	55,819
DETTL	Detention Team Lead					
FITCOORD	Fitness Coordinator					
FINV	Fraud Investigator - Housing					
HVAC	HVAC Mechanic					
PYRL	Payroll Coordinator					
RECCO	Recreation Coordinator					
SEVT	Senior Environmental Technician					
LNSEVT	Senior Environmental Technician - Landfill					
SFLT	Senior Fleet Technician					
SHSSP	Senior Housing Specialist					
STTCH	Senior Trade Technician					
TRET	Traffic Engineering Technician					
TSTC	Traffic Signal Technician					
VETTEC	Veterinarian Technician					
APSV	Accounts Payable Supervisor	918	Hourly	19,081.4	24,117.5	29,153.6
AGPRO	Assistant Golf Pro		Annually	39,689	50,164	60,640
BDIN	Building Inspector					
MARS	City Marshall (FT, PT)					
CRMV	Crime Scene Investigator					
ENVI	Environmental Investigator					
ENVQI	Environmental Quality Inspector					
HOPC	Homeownership Program Coordinator					
JCAS	Juvenile Caseworker					
PLNX	Plans Examiner					
RMCR	Records Management Coordinator					
RHDC	Rehabilitation Development Coordinator					
SASO	Senior Animal Services Officer					
SCOMPO	Senior Compliance Officer					
SENT	Senior Engineering Technician					
SINV	Senior Fraud Investigator					
STST	Senior Traffic Signal Technician					
UGIS	Utilities GIS/Infrastructure Coordinator					
UPC	Utilities Project Coordinator					
AIRO	Airport Operations Supervisor	919	Hourly	20,798.7	26,282.0	31,765.3
ADSV	Administrative Supervisor		Annually	43,261	54,667	66,072
BUYR	Buyer					
CMCO	Cemetery Operations Coordinator					
COIN	Construction Inspector					
CSITL	CSI Team Lead					
ITDESK	Desktop Support Specialist					
DETS	Detention Supervisor					
EMSP	Emergency Management Specialist					
ENVP	Environmental Specialist					
FFMN	Facilities Trades Foreman					
HRSP	Human Resources Specialist					



NON-EXEMPT PAY PLAN
Effective 2/17/2018

Job Code	Job Title	Grade		Minimum	Midpoint	Maximum
ITOPCOORD	IT Operations Coordinator	919	Hourly	20.7987	26.2820	31.7653
NHSS	Neighborhood Services Specialist	(con't)	Annually	43,261	54,667	66,072
PETS	Property & Evidence Supervisor					
PVIS	Property/Vehicle Impoundment Supervisor					
PWCO	Public Works Coordinator					
SPFMN	Shop Foreman					
CRIM	Crime Analyst	920	Hourly	22.6706	28.6474	34.6242
FIBEROPT	Fiber Optic Network/Signal Specialist		Annually	47,155	59,587	72,018
SCIN	Senior Engineering Inspector					
SCMO	Secretary to City Manager					
CINS	Chief Inspector	921	Hourly	24.7110	31.2223	37.7337
			Annually	51,399	64,942	78,486