



**Police Civil Service Pay Plan
Effective 10-12-2019**

	STEP	1	2	3	4	5	6	7	8
	YOS	0	1	2	3	4	5	6-11	12+
Police Officer GRADE: 1	Hourly	\$30.8653	\$32.4086	\$34.0273	\$35.7317	\$37.5217	\$39.3974	\$41.3674	\$42.6040
	Est. Annually	\$64,200	\$67,410	\$70,777	\$74,322	\$78,045	\$81,947	\$86,044	\$88,616

Police Sergeant GRADE: 2	Hourly	\$44.6401	\$46.8699	\$49.2131
	Est. Annually	\$92,851	\$97,489	\$102,363

Police Lieutenant GRADE: 3	Hourly	\$51.7457	\$54.3325	\$57.0499
	Est. Annually	\$107,631	\$113,012	\$118,664

Police Deputy Chief GRADE: 4	Hourly	\$60.2767	\$63.2905	\$66.4551
	Est. Annually	\$125,376	\$131,644	\$138,227

Police Asst Chief GRADE: 5	Hourly	\$74.2367
	Est. Annually	\$154,412

- A) Employees will move to the next step at annual anniversary date
- B) Once employee is topped-out, the anniversary date will be October 1st
- C) An employee will start at the minimum step if promoted to a higher rank and will have a new anniversary date one year from promotion date