



## NON-EXEMPT PAY PLAN

Effective 12/22/18

Job Code	Job Title	Grade		Minimum	Midpoint	Maximum
PKAT	Park Attendant (FT, PT)	910	Hourly	10.0851	12.7436	15.4021
RECA	Recreation Aide (FT, PT)		Annually	20,977	26,507	32,036
CUST	Custodian (FT, PT)	911	Hourly	10.8914	13.7630	16.6345
ALAB	Laborer - Airport		Annually	22,654	28,627	34,600
CLAB	Laborer - Cemetery (FT, PT)					
LLAB	Laborer - Landfill (FT, PT)					
PLAB	Laborer - Parks					
SLAB	Laborer - Streets					
LNSP	Landfill Spotter/Attendant	912	Hourly	11.7721	14.8757	17.9792
CMWK	Maintenance Worker - Cemetery		Annually	24,486	30,941	37,397
GMWK	Maintenance Worker - Golf					
LMWK	Maintenance Worker - Landfill					
PMWK	Maintenance Worker - Parks (FT, PT)					
MRDR	Meter Reader					
ACCK	Account Clerk (FT, PT)	913	Hourly	12.7339	16.0912	19.4485
ACTECH	Animal Care Technician		Annually	26,486	33,470	40,453
BUS	Bus Operator					
LIBREP	Library Services Representative (FT, PT)					
MAST	Maintenance Assistant					
OFAS	Office Assistant					
PKRG	Park Ranger					
ASMW	Senior Maintenance Worker - Airport					
CSMW	Senior Maintenance Worker - Cemetery					
FSMW	Senior Maintenance Worker - Facilities					
GSMW	Senior Maintenance Worker - Golf					
PSMW	Senior Maintenance Worker - Parks					
COOK-PT	Cook (PT)		914	Hourly	13.7850	17.4195
CSLD	Customer Service Team Lead	Annually		28,673	36,233	43,792
PEQP	Equipment Operator - Parks					
SEQP	Equipment Operator - Streets					
FSRP	Field Services Representative					
FDBEV	Food & Beverage Assistant					
HCNC	Housing Counselor					
IRRT	Irrigation Technician					
GLMW	Lead Maintenance Worker - Golf					
PLMW	Lead Maintenance Worker - Parks					
COURTCLK	Municipal Court Clerk					
PKRS	Park Ranger Security					
PRMTT	Permit Technician					
RECL	Recreation Leader					
SGCO	School Crossing Guard Coordinator					
SOFT	Senior Office Assistant					
TSMT	Traffic Sign/Marking Technician					



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TRDP	Transit Dispatcher					
UDIS	Water Utilities Dispatcher	914	Hourly	13.7850	17.4195	21.0540
WDUT	Water Distribution Utilities Maint Tech	cont.	Annually	28,673	36,233	43,792
WWUT	Water/Wastewater Utilities Maint Tech					
WHASST	Warehouse Assistant					
ANMLSPEC	Animal Services Communication Specialist	915	Hourly	14.9351	18.8723	22.8095
COLL	Collections Coordinator (FT, PT)		Annually	31,065	39,254	47,444
CPOL	Case Processing Office Team Lead					
EXEA	Executive Assistant					
HRASST	Human Resources Assistant (FT, PT)					
HVAC	HVAC Mechanic					
GMEC	Maintenance Mechanic - Golf					
PMMC	Maintenance Mechanic - Parks					
WUMEC	Maintenance Mechanic - Water/WasteWater					
MTRC	Materials Coordinator					
PETC	Property/Evidence Technician					
RCDL	Records Team Lead					
SACL	Senior Account Clerk					
SACTEC	Senior Animal Care Technician					
SIRR	Senior Irrigation Technician					
SRCOURT	Senior Municipal Court Clerk					
SRAD	Service Advisor - Fleet					
SUTT	Senior Utility Service Maint Tech					
THCO	Theater Coordinator					
WSOP	Water Systems Operator					
WUIL	Water Utilities Infrastructure Locator					
APSP	Accounts Payable Specialist	916	Hourly	16.1933	20.4624	24.7315
AIRC	Airport Operations Coordinator		Annually	33,682	42,562	51,442
AQCD	Aquatics Coordinator					
DETO	Detention Officer					
EDCO	Education Coordinator					
EMSAS	EMS Administrative Specialist					
ENVT	Environmental Technician					
LEQPM	Equipment Mechanic - Landfill					
FLTSVCCO	Fleet Services Coordinator					
FLTT	Fleet Technician					
LHEQ	Heavy Equipment Operator - Solid Waste					
SHEQ	Heavy Equipment Operator - Streets					
WWHEQ	Heavy Equipment Operator - Waste Water					
WHEQ	Heavy Equipment Operator - Water					
HSSP	Housing Specialist					
LGLA	Legal Assistant					
LIBCOORD	Library Coordinator					
PMCO	Parks Maintenance Coordinator					



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PRMT	Permit Coordinator					
QRTMST	Police Quartermaster					
PCSV	Program Center Supervisor	916	Hourly	16.1933	20.4624	24.7315
RECSP	Recreation Specialist	cont.	Annually	33,682	42,562	51,442
SHSC	Senior Housing Counselor					
STSM	Senior Traffic Sign/Marking Tech					
TSCO	Tourism Services Coordinator					
TTCH	Trade Technician					
ANMLEVENT	Animal Services Event Coordinator	917	Hourly	17.5716	22.2039	26.8363
ASO	Animal Services Officer		Annually	36,549	46,184	55,819
BQCT	Banquet Captain					
COMPO	Compliance Officer					
LCLD	Crew Leader - Landfill					
SPCL	Crew Leader - Golf Maintenance					
SPCL	Crew Leader - Special Projects					
SCLD	Crew Leader - Streets					
WDCL	Crew Leader - Water Distribution					
WWCR	Crew Leader - Water/Wastewater					
DETL	Detention Team Lead					
FITCOORD	Fitness Coordinator					
FINV	Fraud Investigator - Housing					
HVAC	HVAC Mechanic					
ITGISTECH	IT GIS TECH					
PCHA	Purchasing Assistant					
RECCO	Recreation Coordinator					
SEVT	Senior Environmental Technician					
LNSEVT	Senior Environmental Technician - Landfill					
SFLT	Senior Fleet Technician					
SHSSP	Senior Housing Specialist					
STTCH	Senior Trades Technician					
TRET	Traffic Engineering Technician					
TSTC	Traffic Signal Technician					
VETTEC	Veterinary Technician					
APSV	Accounts Payable Supervisor	918	Hourly	19.0814	24.1175	29.1536
AGPRO	Assistant Golf Pro		Annually	39,689	50,164	60,640
BDIN	Building Inspector					
MARS	City Marshall (FT, PT)					
COMS	Communications Specialist (FT, PT)					
CRMV	Crime Scene Investigator					
ENVQI	Environmental Quality Inspector					
HOPC	Homeownership Program Coordinator					
JCAS	Juvenile Caseworker					
MFLT	Master Fleet Technician					
PLNX	Plans Examiner					



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PLNX-PT POLI	Plans Examiner (PT) Police Civilian Investigator					
RMCR RHDC SASO SCOMPO SENT SINV STST SWIN UGIS UPC	Records Management Coordinator Rehabilitation Development Coordinator Senior Animal Services Officer Senior Compliance Officer Senior Engineering Technician Senior Fraud Investigator Senior Traffic Signal Technician Storm Water Investigator Utilities GIS/Infrastructor Coordinator Utilities Project Coordinator	918 cont.	Hourly Annually	19.0814 39,689	24.1175 50,164	29.1536 60,640
AIRO ADSV BUYR CMCO COIN CSITL ITDESK DETS EMSP EVT ENVP FFMN HRSP ITOPCOORD NHSS PYRL PETS PVIS PWCO	Airport Operations Supervisor Administrative Supervisor Buyer Cemetery Operations Coordinator Construction Inspector Crime Scene Inv Team Lead Desktop Support Specialist Detention Supervisor Emergency Management Specialist Emergency Vehicle Technician Environmental Specialist Facilities Trades Foreman Human Resources Specialist IT Operations Coordinator Neighborhood Services Specialist Payroll Coordinator Property & Evidence Supervisor Property/Vehicle Impoundment Supervisor Public Works Coordinator	919	Hourly Annually	20.7987 43,261	26.2820 54,667	31.7653 66,072
CRIM FIBEROPT SCMO SCIN SWSP	Crime Analyst Fiber Optic Network/Signal Specialist Secretary to City Manager Senior Engineering Inspector Storm Water Specialist	920	Hourly Annually	22.6706 47,155	28.6474 59,587	34.6242 72,018
CINS SPFMN	Chief Inspector Shop Foreman	921	Hourly Annually	24.7110 51,399	31.2223 64,942	37.7337 78,486