



**NON-EXEMPT PAY PLAN**

**4/11/2020**

Job Code	Job Title	Grade		Minimum	Midpoint	Maximum
PKAT RECA	Park Attendant (FT, PT) Recreation Aide (FT, PT)	910	Hourly Annually	10.0851 20,977	12.7436 26,507	15.4021 32,036
CUST	Custodian (FT, PT)	911	Hourly Annually	10.8914 22,654	13.7630 28,627	16.6345 34,600
LNSP CMWK GMWK LMWK PMWK	Landfill Spotter/Attendant Maintenance Worker - Cemetery Maintenance Worker - Golf Maintenance Worker - Landfill Maintenance Worker - Parks (FT, PT)	912	Hourly Annually	11.7721 24,486	14.8757 30,941	17.9792 37,397
ACCK ACTECH BUS MAST OFAS PKRG ASMW CSMW FSMW GSMW PSMW TRDAPP	Account Clerk (FT, PT) Animal Care Technician Bus Operator Maintenance Assistant Office Assistant Park Ranger Senior Maintenance Worker - Airport Senior Maintenance Worker - Cemetery Senior Maintenance Worker - Facilities Senior Maintenance Worker - Golf Senior Maintenance Worker - Parks Trades Apprentice - Public Works	913	Hourly Annually	12.7339 26,486	16.0912 33,470	19.4485 40,453
COOK-PT CCRP FSRP FLLTA FDBEV IRRT GLMW PLMW LIBREP COURTCLK PKRS PRMTT RECL SGCO TSMT TRDP WHASST	Cook (PT) Customer Care Representative Field Services Representative Fleet Technician Apprentice Food & Beverage Assistant Irrigation Technician Lead Maintenance Worker - Golf Lead Maintenance Worker - Parks Library Services Representative (FT, PT) Municipal Court Clerk Park Ranger Security Permit Technician Recreation Leader School Crossing Guard Coordinator Traffic Sign/Marking Technician Transit Dispatcher Warehouse Assistant	914	Hourly Annually	13.7850 28,673	17.4195 36,233	21.0540 43,792
AMIT ANMLSPEC COLL CPOL CCTL PEQP SEQP	AMI Technician Animal Services Communication Specialist Collections Coordinator (FT, PT) Case Processing Office Team Lead Customer Care Team Lead Equipment Operator - Parks Equipment Operator - Streets	915	Hourly Annually	14.9351 31,065	18.8723 39,254	22.8095 47,444



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EXEA	Executive Assistant	915	Hourly	14.93507	18.87229	22.80951
HRASST	Human Resources Assistant (FT, PT)	cont.	Annually	31,065	39,254	47,444
HVAC	HVAC Mechanic					
GMEC	Maintenance Mechanic - Golf					
PMMC	Maintenance Mechanic - Parks					
WUMEC	Maintenance Mechanic - Water/WasteWater					
PETC	Property/Evidence Technician					
SACL	Senior Account Clerk					
SACTEC	Senior Animal Care Technician					
SRCOURT	Senior Municipal Court Clerk					
SOFT	Senior Office Assistant					
SRAD	Service Advisor - Fleet					
THCO	Theater Coordinator					
WDUT	Water Distribution Utilities Maint Tech					
WWUT	Water/Wastewater Utilities Maint Tech					
UDIS	Water Utilities Dispatcher					
WUIL	Water Utilities Infrastructure Locator					
APSP	Accounts Payable Specialist	916	Hourly	16.1933	20.4624	24.7315
AIRC	Airport Operations Coordinator		Annually	33,682	42,562	51,442
AMI-LEAD	AMI Team Lead					
AQCD	Aquatics Coordinator					
BILC	Billing Coordinator					
DETO	Detention Officer					
EDCO	Education Coordinator					
ENVT	Environmental Technician					
LEQPM	Equipment Mechanic - Landfill					
FLTT	Fleet Technician					
LHEQ	Heavy Equipment Operator - Solid Waste					
SHEQ	Heavy Equipment Operator - Streets					
WWHEQ	Heavy Equipment Operator - Waste Water					
WHEQ	Heavy Equipment Operator - Water					
HSSP	Housing Specialist					
LGLA	Legal Assistant					
LIBCOORD	Library Coordinator					
PMCO	Parks Maintenance Coordinator					
PRMT	Permit Coordinator					
QRTMST	Police Quartermaster					
PCSV	Program Center Supervisor					
PSOF	Public Safety Officer					
RECSP	Recreation Specialist					
SHSC	Senior Housing Counselor					
STSM	Senior Traffic Sign/Marking Tech					
SUTT	Senior Water Utilities Services Tech					
TSCO	Tourism Services Coordinator					
TTCH	Trade Technician					
UCSC	UCS Coordinator					
WARE-SUPV	Warehouse (Materials) Supervisor					



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WSOP	Water Systems Operator	916	Hourly	16.1933	20.4624	24.7315
		cont.	Annually	33,682	42,562	51,442
ANMLEVENT	Animal Services Event Coordinator	917	Hourly	17.5716	22.2039	26.8363
ASO	Animal Services Officer		Annually	36,549	46,184	55,819
BQCT	Banquet Captain					
COMPO	Compliance Officer					
DETL	Detention Team Lead					
FITCOORD	Fitness Coordinator					
FINV	Fraud Investigator - Housing					
FLSVADMN	Fleet Services Administrator					
HVAC	HVAC Mechanic					
ITGISTECH	IT GIS TECH					
PCHA	Purchasing Assistant					
PLANTECH	Planning Technician					
RECCO	Recreation Coordinator					
SEVT	Senior Environmental Technician					
LNSEVT	Senior Environmental Technician - Landfill					
SFLT	Senior Fleet Technician					
SHSSP	Senior Housing Specialist					
STTCH	Senior Trades Technician					
TRET	Traffic Engineering Technician					
TSTC	Traffic Signal Technician					
VETTEC	Veterinary Technician					
APSV	Accounts Payable Supervisor	918	Hourly	19.0814	24.1175	29.1536
AGPRO	Assistant Golf Pro		Annually	39,689	50,164	60,640
BDIN	Building Inspector					
MARS	City Marshall (FT, PT)					
COMS	Communications Specialist (FT, PT)					
GCLD	Crew Leader - Golf Maintenance					
LCLD	Crew Leader - Landfill					
SPCL	Crew Leader - Special Projects					
SCLD	Crew Leader - Streets					
WDCL	Crew Leader - Water Distribution					
WWCR	Crew Leader - Water/Wastewater					
CRMV	Crime Scene Investigator					
ENVQI	Environmental Quality Inspector					
HOPC	Homeownership Program Coordinator					
JCAS	Juvenile Caseworker					
MFLT	Master Fleet Technician					
PLNX	Plans Examiner					
PLNX-PT	Plans Examiner (PT)					
POLI	Police Civilian Investigator					
RMCR	Records Management Coordinator					
RHDC	Rehabilitation Development Coordinator					



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SASO	Senior Animal Services Officer	918	Hourly	19.0814	24.1175	29.1536
SCOMPO	Senior Compliance Officer	cont.	Annually	39,689	50,164	60,640
SENT	Senior Engineering Technician					
SINV	Senior Fraud Investigator					
SWIN	Storm Water Investigator					
UGIS	Utilities GIS/Infrastructor Coordinator					
UPC	Utilities Project Coordinator					
AIRO	Airport Operations Supervisor	919	Hourly	20.7987	26.2820	31.7653
BUYR	Buyer		Annually	43,261	54,667	66,072
CMCO	Cemetery Operations Coordinator					
COIN	Construction Inspector					
ITDESK	Desktop Support Specialist					
EMSP	Emergency Management Specialist					
EVT	Emergency Vehicle Technician					
EMSAS	EMS Administrative Specialist					
ENVP	Environmental Specialist					
FFMN	Facilities Trades Foreman					
HRSP	Human Resources Specialist					
ITOPCOORD	IT Operations Coordinator					
NHSS	Neighborhood Services Specialist					
PETS	Property & Evidence Supervisor					
PVIS	Property/Vehicle Impoundment Supervisor					
PWCO	Public Works Coordinator					
SDCM	Secretary to Deputy City Manager					
SIRR	Senior Irrigation Technician					
STST	Senior Traffic Signal Technician					
CRIM	Crime Analyst	920	Hourly	22.6706	28.6474	34.6242
ADSV	Administrative Supervisor		Annually	47,155	59,587	72,018
DETS	Detention Supervisor					
FIBEROPT	Fiber Optic Network/Signal Specialist					
PYRL	Payroll Coordinator					
RSUPV	Police Records Supervisor					
SCMO	Secretary to City Manager					
SCIN	Senior Engineering Inspector					
SWSP	Storm Water Specialist					
CINS	Chief Inspector	921	Hourly	24.7110	31.2223	37.7337
CSIS	Crime Scene Investigation Supervisor		Annually	51,399	64,942	78,486
SPFMN	Shop Foreman					
TOCD	Traffic Operations Coordinator					