



**City of Grand Prairie
Fire Civil Service Pay Plan
Effective 1-19-2019**

FIRE	STEP	1	2	3	4	5	6	7
	YOS	0	1	2	3	4	5	6+
Firefighter GRADE: 1	Hourly (40)	\$29.6041	\$31.0847	\$32.6388	\$34.2750	\$35.9928	\$37.7926	\$38.7373
	Hourly (56)	\$21.1457	\$22.2033	\$23.3134	\$24.4822	\$25.7091	\$26.9947	\$27.6695
	Est. Annually	\$61,576	\$64,656	\$67,889	\$71,292	\$74,865	\$78,609	\$80,574
Fire Engineer GRADE: 2	Hourly (40)	\$42.1112						
	Hourly (56)	\$30.0794						
	Est. Annually	\$87,591						
Fire Lieutenant GRADE: 3	Hourly (40)	\$44.6525	\$46.8847					
	Hourly (56)	\$31.8946	\$33.4890					
	Est. Annually	\$92,877	\$97,520					
Fire Captain GRADE: 4	Hourly (40)	\$49.7891	\$52.2787					
	Hourly (56)	\$35.5636	\$37.3420					
	Est. Annually	\$103,561	\$108,740					
Fire Battalion Chief GRADE: 5	Hourly (40)	\$56.9151	\$59.7598					
	Hourly (56)	\$40.6537	\$42.6856					
	Est. Annually	\$118,383	\$124,300					
Assistant Fire Chief GRADE: 6	Hourly (40)	\$67.3350	\$70.7017					
	Est. Annually	\$140,057	\$147,059					

- A) Employees will move to the next step at annual anniversary date
- B) Once employee is topped-out, the anniversary date will be October 1st
- C) An employee will start at the minimum step if promoted to a higher rank and will have a new anniversary date one year from promotion date