



**City of Grand Prairie
Fire Civil Service Pay Plan
Effective 10-12-2019**

FIRE	STEP	1	2	3	4	5	6	7
	YOS	0	1	2	3	4	5	6+
Firefighter GRADE: 1	Hourly (40)	\$30.4922	\$32.0172	\$33.6180	\$35.3033	\$37.0726	\$38.9264	\$39.8994
	Hourly (56)	\$21.7801	\$22.8694	\$24.0128	\$25.2166	\$26.4804	\$27.8045	\$28.4996
	Est. Annually	\$63,424	\$66,596	\$69,925	\$73,431	\$77,111	\$80,967	\$82,991
Fire Engineer GRADE: 2	Hourly (40)	\$43.3745						
	Hourly (56)	\$30.9818						
	Est. Annually	\$90,219						
Fire Lieutenant GRADE: 3	Hourly (40)	\$45.9921	\$48.2912					
	Hourly (56)	\$32.8514	\$34.4937					
	Est. Annually	\$95,664	\$100,446					
Fire Captain GRADE: 4	Hourly (40)	\$51.2828	\$53.8471					
	Hourly (56)	\$36.6305	\$38.4622					
	Est. Annually	\$106,668	\$112,002					
Fire Battalion Chief GRADE: 5	Hourly (40)	\$58.6226	\$61.5526					
	Hourly (56)	\$41.8733	\$43.9661					
	Est. Annually	\$121,935	\$128,029					
Assistant Fire Chief GRADE: 6	Hourly (40)	\$69.3551	\$72.8228					
	Est. Annually	\$144,259	\$151,471					

- A) Employees will move to the next step at annual anniversary date
- B) Once employee is topped-out, the anniversary date will be October 1st
- C) An employee will start at the minimum step if promoted to a higher rank and will have a new anniversary date one year from promotion date