



EXEMPT PAY PLAN
Effective 1/5/19

Job Code	Job Title	Grade		Minimum	Midpoint	Maximum
ACCT	Accountant	613	Annual	47,476	59,583	71,689
ACMO	Assistant To City Manager		Monthly	3,956	4,965	5,974
ATHCD	Athletics Coordinator					
CPRD	Cable/Video Producer					
CSSV	Customer Service Supervisor					
ECDC	Economic Development Coordinator					
FSCO	Facilities Services Coordinator					
FINA	Financial Analyst					
FDSV	Food Service Supervisor					
HORT	Horticulturist					
HSPV	Housing Supervisor					
ITGISSPEC	IT GIS Specialist					
ITSYSSUPT	IT System Support Specialist					
LIBR	Librarian					
MGMTAN	Management Analyst					
MEDIACOOOR	Media Relations Coordinator					
PLNR	Planner					
PUBSPEC	Public Relations Specialist					
TRSYANLST	Treasury Analyst					
VOLCO	Volunteer Coordinator - Animal Services					
VOLCO	Volunteer Coordinator - Human Resources					
VOLCO	Volunteer Coordinator - Parks					
VOLCO	Volunteer Coordinator - Police					
ARMGR	Assistant Recreation Center Manager	614	Annual	51,417	64,528	77,639
ACMG	Assistant Conference Center Manager		Monthly	4,285	5,377	6,470
AEMC	Assistant Emergency Management Coordinator					
CMAR	Chief City Marshal					
CESP	Code Enforcement Supervisor					
DCSEC	Deputy City Secretary					
FTS	Facilities Trades Supervisor					
FCOM	Fire Compliance Officer					
HSCOORD	Housing Services Coordinator					
HRAD	Human Resources Advisor					
ITRSUPT	IT Senior System Support Specialist					
KGPBC	Keep GP Beautiful Coordinator					
LIBSUPV	Library Supervisor					
MKSV	Marketing and Communications Supervisor					
MHCO	Mental Health Coordinator					
AOPS	Operations Supervisor - Animal Services					
CSOS	Operations Supervisor - Customer Service					
FSOPS	Operations Supervisor - Fleet Services					
LOPS	Operations Supervisor - Landfill					
POPS	Operations Supervisor - Parks					
SOPS	Operations Supervisor - Streets					
WDOP	Operations Supervisor - Water Distribution					
WWOP	Operations Supervisor - Water/Wastewater					
PKPL	Parks Planner					



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PAC	Public Art Coordinator	614	Annual	51,417	64,528	77,639					
RECE	Recreation Events Supervisor	(Con't)	Monthly	4,285	5,377	6,470					
RMAD	Risk Management Advisor										
SRBY	Senior Buyer										
SEVS	Senior Environmental Specialist										
SPLN	Senior Planner										
SPESV	Special Events Supervisor										
TSMS	Traffic Sign/Marking Supervisor										
TSES	Traffic Signal/Elect Supervisor										
TRCO	Transit Coordinator										
VENS	Venue Supervisor										
VICT	Victim Services Coordinator										
ACMO	Assistant To City Manager						615	Annual	55,684	69,884	84,083
AUDT	Auditor										
CPEX	Chief Plans Examiner										
TRNR	EMS Program Coordinator										
INSV	Inspection Supervisor										
ITAPPSPEC	IT Applications Specialist										
ITGISAN	IT GIS Analyst										
ITPROGRAM	IT Programmer										
ITSYSADMIN	IT Systems or Network Administrator										
SACT	Senior Accountant										
SFIN	Senior Financial Analyst										
SPPMGR	Senior Parks Project Manager										
SPLN	Senior Planner										
SRCS	Senior Recreation Supervisor										
STIF	Special District Administrator										
TPLN	Transportation Planner										
CMMG	Cemetery Manager	616	Annual	60,306	75,684	91,062					
CCMG	Conference Center Manager										
CSRS	Court Services Specialist										
GMGR	Golf Manager										
LIBMGR	Library Manager										
NCDM	Neighborhood Community Development Manager										
ITGIS-SR	Senior GIS Analyst										
SROW	Senior Right-Of-Way Agent										
SPEMG	Special Events Manager										
SOSPT	Street Operations Superintendent										
SSMG	Support Services Manager										
THMG	Theater Manager										
UOSPT	Utility Operations Superintendent										
								Monthly	5,026	6,307	7,589



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ITBUSSPEC	Business Solutions Specialist	617	Annual	65,311	81,966	98,620
COCM	Code Compliance Manager		Monthly	5,443	6,830	8,218
COMM	Communications Manager					
DETM	Detention Manager					
EMMC	Emergency Management Coordinator					
ESMG	Environmental Services Manager					
FLSM	Fleet Services Manager					
GSUP	Golf Senior Superintendent					
HAMG	Housing Services Manager					
ITAPPADMIN	IT Applications Administrator					
ITDATABAS	IT Database Analyst					
ITNETENG	IT Network Engineer					
ITSRPROG	IT Senior Programmer					
ITSYSENG	IT Systems Engineer					
PSUP	Park or Recreation Senior Superintendent					
RMGR	Recreation Center Manager					
BSMG	Business Retention Manager		618	Annual	70,732	88,769
CSMG	Customer Service Manager	Monthly		5,894	7,397	8,900
FSMG	Facilities Services Manager					
HRMG	Human Resources Manager					
ITARCH	IT Systems Architect					
ITMGRGIS	IT Manager - GIS & Business Solutions					
LCIV	Licensed Civil Engineer					
TENG	Licensed Traffic Engineer					
MBOPR	Manager of Business Operations - Parks					
PDMG	Parks Planning and Development Manager					
PCHM	Purchasing Manager					
STMG	Street Services Manager					
UTMG	Utility Operations Manager					
CCPL	Chief City Planner	619	Annual	76,603	96,137	115,670
SCIV	Senior Civil Engineer		Monthly	6,384	8,011	9,639
SRTENG	Senior Traffic Engineer					
ADIR	Assistant Director	620	Annual	82,961	104,116	125,271
AJUD	Associate Judge		Monthly	6,913	8,676	10,439
ITMGR	IT Manager					
TRSR	Treasurer					
CNTR	Controller	621	Annual	89,847	112,758	135,669
			Monthly	7,487	9,396	11,306



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Job Code	Job Title	Grade	Minimum	Midpoint	Maximum
UNCLASSIFIED JOB CODES					
ACAT	Assistant City Attorney				
ACFO	Assistant Chief Financial Officer				
ASSTCM	Assistant City Manager				
CATT	City Attorney				
CENG	City Engineer				
CHFB	Chief Building Official				
CFIN	Chief Financial Officer				
CMO	City Manager				
CSEC	City Secretary				
DCMO	Deputy City Manager				
DEPCTYATT	Deputy City Attorney				
DRCTR	Director				
FCHF	Fire Chief				
JUDG	Municipal Court Judge				
SBCM	Senior Building and Construction Manager				