



EXEMPT PAY PLAN

2/1/2020

Job Code	Job Title	Grade		Minimum	Midpoint	Maximum
ACCT	Accountant	613	Annual	47,476	59,583	71,689
ATHCD	Athletics Coordinator					
CPRD	Cable/Video Producer					
CSSV	Customer Service Supervisor					
ECDC	Economic Development Coordinator					
FSCO	Facilities Services Coordinator					
FINA	Financial Analyst					
FDSV	Food Service Supervisor					
HORT	Horticulturist					
HSPV	Housing Supervisor					
ITGISSPEC	IT GIS Specialist					
ITSYSSUPT	IT System Support Specialist					
LIBR	Librarian					
MGMTAN	Management Analyst					
MEDIACOR	Media Relations Coordinator					
PLNR	Planner					
PPSV	Prairie Paws Program Supervisor					
PUBSPEC	Public Relations Specialist					
TRSYANLST	Treasury Analyst					
VOLCO	Volunteer Coordinator					
ARMGR	Assistant Recreation Center Manager	614	Annual	51,417	64,528	77,639
ACMG	Assistant Conference Center Manager					
AEMC	Assistant Emergency Management Coordinator					
CMAR	Chief City Marshal					
CESP	Code Enforcement Supervisor					
DCSEC	Deputy City Secretary					
FTS	Facilities Trades Supervisor					
FCOM	Fire Compliance Officer					
HSCOORD	Housing Services Coordinator					
ITRSUPT	IT Senior System Support Specialist					
KGPBC	Keep GP Beautiful Coordinator					
LIBSUPV	Library Supervisor					
MKSV	Marketing and Communications Supervisor					
MHCO	Mental Health Coordinator					
AOPS	Operations Supervisor - Animal Services					
CSOS	Operations Supervisor - Customer Service					
FSOPS	Operations Supervisor - Fleet Services					
LOPS	Operations Supervisor - Landfill					
POPS	Operations Supervisor - Parks					
SOPS	Operations Supervisor - Streets					
WDOP	Operations Supervisor - Water Distribution					
WWOP	Operations Supervisor - Water/Wastewater					
PKPL	Parks Planner					
RECE	Recreation Events Supervisor					
SRBY	Senior Buyer					
SEVS	Senior Environmental Specialist					
SPESV	Special Events Supervisor					



EXEMPT PAY PLAN

2/1/2020

Job Code	Job Title	Grade		Minimum	Midpoint	Maximum
TSMS	Traffic Sign/Marking Supervisor	614	Annual	51,417	64,528	77,639
TSES	Traffic Signal/Elect Supervisor	cont.				
VENS	Venue Supervisor					
VICT	Victim Services Coordinator					
AUDT	Auditor	615	Annual	55,684	69,884	84,083
CPEX	Chief Plans Examiner					
TRNR	EMS Program Coordinator					
HRAD	Human Resources Advisor					
INSV	Inspection Supervisor					
ITAPPSPEC	IT Applications Specialist					
ITGISAN	IT GIS Analyst					
ITPROGRAM	IT Programmer					
ITSYSADMN	IT Systems or Network Administrator					
SACT	Senior Accountant					
SFIN	Senior Financial Analyst					
SPLN	Senior Planner					
SRCS	Senior Recreation Supervisor					
STIF	Special District Administrator					
TPLN	Transportation Planner					
ACMO	Assistant To City Manager	616	Annual	60,306	75,684	91,062
CMMG	Cemetery Manager					
CCMG	Conference Center Manager					
CSRS	Court Services Specialist					
GMGR	Golf Manager					
JACAT	Junior Assistant City Attorney					
LIBMGR	Library Manager					
NCDM	Neighborhood Community Development Manager					
ITGIS-SR	Senior GIS Analyst					
SPPMGR	Senior Parks Project Manager					
SROW	Senior Right-Of-Way Agent					
SPEMG	Special Events Manager					
SOSPT	Street Operations Superintendent					
SSMG	Support Services Manager					
THMG	Theater Manager					
TRMG	Transit Manager					
UOSPT	Utility Operations Superintendent					
ANIMALMGR	Animal Services Manager	617	Annual	65,311	81,966	98,620
ITBUSSPEC	Business Solutions Specialist					
COCM	Code Compliance Manager					
DETM	Detention Manager					
EMMC	Emergency Management Coordinator					
GSUP	Golf Senior Superintendent					
HAMG	Housing Services Manager					
ITAPPADMN	IT Applications Administrator					
ITDATABAS	IT Database Analyst					
ITNETENG	IT Network Engineer					



EXEMPT PAY PLAN

2/1/2020

Job Code	Job Title	Grade		Minimum	Midpoint	Maximum
ITSRPROG	IT Senior Programmer	617	Annual	65,311	81,966	98,620
ITSYSENG	IT Systems Engineer	cont.				
PSUP	Park or Recreation Senior Superintendent					
RMGR	Recreation Center Manager					
BSMG	Business Development or Retention Manager	618	Annual	70,732	88,769	106,805
CSMG	Customer Service Manager					
FSMG	Facilities Services Manager					
ITARCH	IT Systems Architect					
LCIV	Licensed Civil Engineer					
TENG	Licensed Traffic Engineer					
MBOPR	Manager of Business Operations - Parks					
PDMG	Parks Planning and Development Manager					
PCHM	Purchasing Manager					
STMG	Street Services Manager					
UTMG	Utility Operations Manager					
CCPL	Chief City Planner	619	Annual	76,603	96,137	115,670
COMM	Communications Manager					
ENVQUALMG	Environmental Quality Manager					
FLSM	Fleet Services Manager					
HRMG	Human Resources Manager					
SWRECYMGR	Solid Waste and Recycling Manager					
SCIV	Senior Civil Engineer					
SRTENG	Senior Traffic Engineer					
ADIR	Assistant Director	620	Annual	82,961	104,116	125,271
AJUD	Associate Judge					
ITMGR	IT Manager					
ITMGRGIS	IT Manager - GIS & Business Solutions					
TRSR	Treasury & Debt Manager					
CNTR	Controller	621	Annual	89,847	112,758	135,669
UNCLASSIFIED JOB CODES (No Range)						
ACAT	Assistant City Attorney					
CATT	City Attorney					
CENG	City Engineer					
CHFB	Chief Building Official					
CFIN	Chief Financial Officer					
CMO	City Manager					
CSEC	City Secretary					
DCMO	Deputy City Manager					
DEPCTYATT	Deputy City Attorney					
DRCTR	Director					
FCHF	Fire Chief					
JUDG	Municipal Court Judge					
SBCM	Senior Building and Construction Manager					