

City of Grand Prairie

Grand Prairie Transportation for Elderly and Disabled

(The Grand Connection)

Title VI Program

May 29, 2013

Title VI of the Civil Rights Act of 1964 ensures that public Transportation and other FTA-funded services to the public are Provided without regard to race, color and national origin, to help Verify that, FTA issued Circular 4702.1A in 2007; this requires recipients of FTA funds to submit a Title VI Program every three years.

The full circular can be found online at: www.fta.dot.gov/circulars.

The attached City of Grand Prairie's Title VI program for the Grand Connection has been produced consistent with the guidelines in Federal Transit Administration (FTA) Circular 4702.1.

Notifying the Public of Rights Under Title VI The City of Grand Prairie, Texas

The City of Grand Prairie (The Grand Connection) operates its programs and services without regard to race, color, and national origin in accordance with Title VI of the Civil Rights Act. Any person who believes he or she has been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with the City of Grand Prairie (The Grand Connection).

For more information on the City of Grand Prairie (The Grand Connection) civil rights program, and the procedures to file a complaint, please contact 972-237-8546 or email aflowers@gptx.org or visit our Customer Service Center at 1821 Highway 161 Grand Prairie ,Texas 75051 between the hours of 8:00 AM and 5:00 PM, Monday – Friday.

A complainant may file a complaint directly with the Federal Transit Administration by filing a complaint with the Office of Civil Rights, Attention: Title VI Program Coordinator, East Building, 5th Floor-TCR, 1200 New Jersey Ave., SE, Washington, DC 20590.

If information is needed in another language, contact 972-237-8546.

INTRODUCTION

The Grand Connection Title VI program reflects the City of Grand Prairie's commitment to ensuring that no person shall, on the ground of race/color, national origin, religion, age, marital status, sexual orientation, or disability be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or provided by The Grand Connection.

TITLE VI CERTIFICATIONS AND ASSURANCES

A Copy of The Grand Connections Civil Rights Certification and Assurances signed by the City Manager assuring The Grand Connection compliance with Title VI of the Civil Rights ACT of 1964 can be found as Attachment A.

TITLE VI COMPLAINT PROCEDURES

Members of the public may file a signed, written complaint of the alleged discrimination. Title VI compliant forms (attachment B) are available at The Grand Connection office (1821 S. Highway 161, Grand Prairie, Texas 75051 or calling 972-237-8546. Listed below are the standard procedures in place to handle all Title VI complaints:

1. All complaints must be filed no later than 180 days from the date of the alleged act of discrimination.
2. Signed and completed complaint forms must be submitted to The Grand Connection Transit Coordinator in person or by mail. The address is:
City of Grand Prairie
The Grand Connection, Transit Coordinator
1821 S. Highway 161
Grand Prairie, Texas 75051
3. After a complaint is received, the Transit Coordinator will acknowledge receipt of the allegation within 10 days by mail.

4. If the complaint is deemed incomplete, additional information will be requested by mail and the complainant will be given 30 days to submit the required information. Failure to do so may be considered good cause for a determination of no investigative merit.
5. Within 60 days after receiving the completed complaint, the Transit Coordinator will conduct an investigation of the allegation. Based on the information obtained, the Transit Coordinator will render a recommendation for action in a report of finding to the Director of Transportation Services. The complaint should be resolved by informal means whenever possible. Such informal attempts and their results will be summarized in the report of findings.
6. Within 90 days of receipt of the complaint, the Director of Transportation Services will notify the complainant in writing of the final decision reached, including the proposed disposition of the matter. The notification will advise the complainant of their appeal rights with TXDOT, or USDOT, if the dissatisfied with the final decision rendered by The Grand Connection. The Transit Coordinator will also provide TXDOT and USDOT with a copy of the decision and summary of findings upon completion of the investigation.
7. Complainant's may also file their Title VI complaint with the Federal Transit Administration (FTA) at the following address:

Federal Transit Administration office of Civil Rights
Attention: Title VI Program Coordinator
East Building 5th Floor-TCR
1200 New Jersey Ave, SE
Washington, DC 20590

RESOLUTION NO. 4637-2013

A RESOLUTION OF THE CITY OF GRAND PRAIRIE, TEXAS, AUTHORIZING THE CITY MANAGER TO SUBMIT FY 2013 CIVIL RIGHTS AND DISADVANTAGED BUSINESS ENTERPRISE (DBE) PROGRAMS ASSURANCES FOR THE CITY OF GRAND PRAIRIE'S TRANSIT SYSTEM, "*THE GRAND CONNECTION*", AS A RECIPIENT OF FEDERAL FUNDS FROM THE FEDERAL TRANSIT ADMINISTRATION (FTA).

WHEREAS, to ensure continued funding to operate "*The Grand Connection*", the Transportation Services Department seeks authorization to submit Federal Transit Administration (FTA) Civil Rights and Disadvantaged Business Enterprise Programs assurances;

WHEREAS, the Secretary of Transportation is authorized to make grants for a mass transportation program of projects;

WHEREAS, it is required by the U.S. Department of Transportation in accord with the provision of Title VI of the Civil Rights Act of 1964, as amended, the applicant give an assurance it will comply with Title VI of the Civil Rights Act of 1964 and the U.S. Department of Transportation requirements there under; and

WHEREAS, it is the goal of the applicant that minority business be utilized to the fullest extent possible in connection with this/these projects(s), and that definite procedures shall be established and administered to ensure that minority business shall have the maximum construction contracts, supplies, equipment contracts, or consultant and other services.

NOW THEREFORE, BE IT RESOLVED, BY THE CITY COUNCIL OF THE CITY OF GRAND PRAIRIE, TEXAS THAT:

SECTION 1. The City Manager is authorized to execute and file Civil Rights and Disadvantaged Business Enterprise (DBE) programs assurances on behalf of the City of Grand Prairie with the U.S. Department of Transportation, to ensure that the level and quality of transportation service is provided without regard to race, color or national origin.

SECTION 2. The City Manager is authorized to execute grant contract agreements on behalf of the City of Grand Prairie with the U.S. Department of Transportation for aid in the financing of the operating assistance projects.

SECTION 3. The City Manager is authorized to execute and file an assurance or any other document required by the U.S. Department of Transportation affecting the purpose of Title VI of the Civil Rights Act of 1964.

SECTION 4. The City Manager is authorized to set forth and execute affirmative minority business policies in connection with this project's procurement needs.

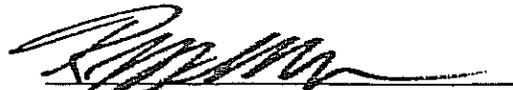
SECTION 5. The City Manager is authorized to identify and address, as appropriate, disproportionately high and adverse human health and environmental effects, including social and economic effects of programs and activities on minority populations and low-income populations.

SECTION 6. The City of Grand Prairie will promote the full and fair participation of all affected populations in transportation decision making; prevent the denial, reduction, or delay in benefits related to programs and activities that benefit minority populations or low-income populations; ensure meaningful access to programs and activities by persons with limited English proficiency.

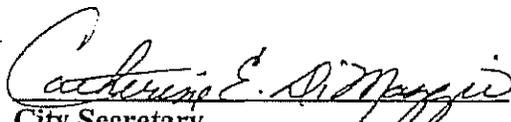
SECTION 7. This resolution shall be in full force and effect from and after its passage and approval.

PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF GRAND PRAIRIE, TEXAS, ON THIS THE 16TH DAY OF JULY, 2013.

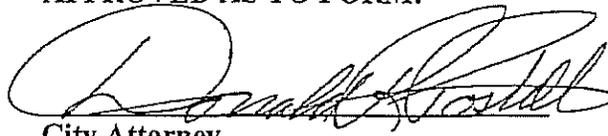
APPROVED:


Ron Jensen, Mayor

ATTEST:


Catherine E. DiMaggio
City Secretary

APPROVED AS TO FORM:


Donald R. Kestel
City Attorney

RECORD OF TITLE VI INVESTIGATIONS, COMPLAINTS, OR LAWSUITS

NO lawsuits or complaints alleging discrimination on the basis of race, color, sex or national origin filed against *"The Grand Connection"* or the City of Grand Prairie within the past year.

NOTIFICATION OF THE GRAND CONNECTION TITLE VI OBLIGATIONS

The Grand Connection publicizes its Title VI program by posting its commitment to providing services without regard to race, color or national origin in all buses. Further, The Grand Connection provides information regarding their obligations on brochures at the Grand Connection office.

ANALYSIS OF CONSTRUCTION PROJECTS

The Grand Connection has not undertaken any construction projects in the past three years.

PUBLIC PARTICIPATION EFFORTS

The Grand Connection publishes information in local newspapers as well as the city's web site to inform the public of any major service changes. The Grand Connection has not had any major service change, fare increases in the past three years. The Grand Connection is part the City of Grand Prairie's Transportation Division. The Grand Connection will partner with Housing Division to reach the low-income and minority population. The Grand Connection will also utilize local minority organizations such has as the Hispanic Chamber of commerce and the (NAACP) National Association for the Advancement of Colored People to disseminate any changes to The Grand Connection services in order to ensure that minority population is informed. The Grand Connection also partner with the Grand Prairie Chamber of Commerce to reach out to local businesses in order to reach the minority population of Grand Prairie. The Grand Connection is also active member of the local metropolitan planning organization (NCTCOG). Which enhance our public participation efforts.

The Grand Connection (LEP) Four-Factor Analysis

(Limited English Proficiency)

Factor 1: The number and Proportion of LEP persons served on encountered in the eligible service population.

The Grand Connection utilized social and demographic data for the City of Grand Prairie released by the US Census Bureau. The data listed below is from the 2010 Census as it is the most current data available.

Subject	Number	Percent
AGE		
Total population	175,396	100.0
Under 5 years	14,913	8.5
5 to 9 years	15,382	8.8
10 to 14 years	15,088	8.6
15 to 19 years	13,807	7.9
20 to 24 years	11,940	6.8
25 to 29 years	12,958	7.4
30 to 34 years	13,621	7.8
35 to 39 years	14,028	8.0
40 to 44 years	13,093	7.5
45 to 49 years	12,590	7.2
50 to 54 years	10,939	6.2
55 to 59 years	8,616	4.9
60 to 64 years	6,750	3.8
65 to 69 years	4,372	2.5
70 to 74 years	2,846	1.6
75 to 79 years	1,990	1.1
80 to 84 years	1,323	0.8
85 years and over	1,140	0.6
Median age (years)	31.3	(X)

Language Spoken at home	Grand Prairie city, Texas					
	Total		Percent of specified language speakers			
			Speak English "very well"		Speak English less than "very well"	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population 5 years and over	164,502	+/-2,317	82.2%	+/-2.9	17.8%	+/-2.9
Speak only English	59.6%	+/-4.4	(X)	(X)	(X)	(X)
Speak a language other than English	40.4%	+/-4.4	56.0%	+/-4.7	44.0%	+/-4.7
Spanish or Spanish Creole	32.3%	+/-4.1	54.6%	+/-5.5	45.4%	+/-5.5
Other Indo-European languages	1.6%	+/-0.9	71.7%	+/-13.8	28.3%	+/-13.8
Asian and Pacific Island languages	4.8%	+/-1.6	52.6%	+/-11.8	47.4%	+/-11.8
Other languages	1.6%	+/-0.9	76.8%	+/-25.4	23.2%	+/-25.4
SPEAK A LANGUAGE OTHER THAN ENGLISH						
Spanish or Spanish Creole	53,105	+/-6,781	54.6%	+/-5.5	45.4%	+/-5.5
5-17 years	14,706	+/-3,334	71.0%	+/-11.5	29.0%	+/-11.5
18-64 years	36,020	+/-4,358	49.2%	+/-6.4	50.8%	+/-6.4
65 years and over	2,379	+/-913	35.3%	+/-16.6	64.7%	+/-16.6
Other Indo-European languages	2,675	+/-1,415	71.7%	+/-13.8	28.3%	+/-13.8
5-17 years	360	+/-446	100.0%	+/-38.5	0.0%	+/-38.5
18-64 years	2,115	+/-1,226	65.9%	+/-19.0	34.1%	+/-19.0
65 years and over	200	+/-178	81.5%	+/-31.8	18.5%	+/-31.8
Asian and Pacific Island languages	7,904	+/-2,687	52.6%	+/-11.8	47.4%	+/-11.8
5-17 years	1,309	+/-796	98.4%	+/-3.1	1.6%	+/-3.1
18-64 years	5,858	+/-2,332	47.3%	+/-14.9	52.7%	+/-14.9
65 years and over	737	+/-553	13.3%	+/-22.9	86.7%	+/-22.9
Other languages	2,714	+/-1,471	76.8%	+/-25.4	23.2%	+/-25.4
5-17 years	395	+/-443	100.0%	+/-36.7	0.0%	+/-36.7
18-64 years	2,231	+/-1,212	75.8%	+/-28.6	24.2%	+/-28.6
65 years and over	88	+/-146	0.0%	+/-77.9	100.0%	+/-77.9
CITIZENS 18 YEARS AND OVER						
All citizens 18 years and over	104,032	+/-5,795	88.9%	+/-2.3	11.1%	+/-2.3
Speak only English	70.5%	+/-4.1	(X)	(X)	(X)	(X)
Speak a language other than English	29.5%	+/-4.1	62.4%	+/-5.3	37.6%	+/-5.3
Spanish or Spanish Creole	21.8%	+/-3.8	64.6%	+/-5.5	35.4%	+/-5.5
Other languages	7.7%	+/-2.2	56.2%	+/-11.4	43.8%	+/-11.4
PERCENT IMPUTED						
Language status	3.0%	(X)	(X)	(X)	(X)	(X)
Language status (speak a language other than English)	1.9%	(X)	(X)	(X)	(X)	(X)
Ability to speak English	2.5%	(X)	(X)	(X)	(X)	(X)

The Grand Connection is a limited-eligibility demand –response transportation service for the elderly (age 60+) and/or disabled residents of the City of Grand Prairie. According to the data, Grand Prairie is home to 66,398 residents who speak a language other than English at home. The total percentage of LEP individuals that could be a potential Grand Connection customer is about 40.4%.

Since The Grand Connection is a limited eligibility program, only about 10.4% of Grand Prairie residents are currently eligible. According to the data encounters with LEP persons are limited. In the past three years, there have been no documented incidents where limited English proficiency has resulted in a loss of service.

Factor 2: The Frequency with which LEP individuals come into contact with your program, activates, and services.

Passengers interact with The Grand Connection primarily in three ways:

1. Registration, 2. scheduling, and 3. riding the bus. LEP persons are usually identified at the registration stage as all passengers must register with The Grand Connection prior to scheduling a trip or boarding a bus. Dispatch and City staffs are available to provide translation assistance to LEP individuals during this process if they did not bring a relative or acquaintance to translate for them. As of May 31, 2013 there are approximately 3247 registered users of the service and about 1,837 active users and about 50 of the registered residents are LEP individuals.

The Grand Connection has staff on duty for LEP individuals and the City of Grand Prairie staff is available.

Factor 3: The importance to LEP persons of your program, activities and services.

The Grand Connection services are equally important to LEP persons as it is to non-LEP persons but there has been no formal research done. Since The City of Grand Prairie does not currently have public transportation. The Grand Connection strives to provide transportation to all eligible Grand Prairie residents; LEP persons do not have a greater difficulty obtaining The Grand Connection service than non-LEP persons. In order to ensure that all LEP individuals are given the opportunity to use The Grand Connection services there is one staff member on duty to identify LEP passengers.

Factor 4: The resources available to the recipient and costs.

The Grand Connection Currently has one employee that is a dedicated translator for LEP resident and passengers. The City of Grand Prairie has staff members that are fluent in languages other than English are available to provide translation services as needed for both in person encounters and documents translation. There is no cost to The Grand Connection for these services.

Attachment B

TITLE VI COMPLAINT FORM

The City of Grand Prairie's Transit Division, as a recipient of federal financial assistance, is required to ensure that its transit service and related benefits are distributed in a manner consistent with Title VI of the Civil Rights Acts of 1964. Any person who believes that he or she, individually, or as a member of any specific class of persons, has been subjected to discrimination under Title VI, on the basis of race, color, or national origin, may file a written complaint with the City of Grand Prairie's Transit Division.

We are asking for the following information to assist us in processing your complaint. If you need help in completing this form, please let us know. Submit your signed complaint and any attachments to:

City of Grand Prairie Transit, Transit Coordinator

1821 S. Highway 161, Grand Prairie, Texas 75051

1. Complainant

Name: _____

Street Address: _____

City, State, Zip Code: _____

Telephone: _____

Email Address: _____

2. Person discriminated against (if someone other than the complainant).

Name: _____

Street Address: _____

City, State, Zip Code: _____

Home Tel. Number: _____

Business Number: _____

Email Address: _____

3. Are you represented by an attorney for this complaint?

Yes _____ No _____

If yes, please complete the following:

Attorney's Name: _____

Street Address: _____

City, State, Zip Code: _____

Telephone Number: _____

4. Which of the following best describes the reason you believe the discrimination took place?

Race _____ Color _____ National Origin _____ Sex _____ Disability _____

Sexual Orientation _____ Political Affiliation _____ Marital Status _____

5. Date of the alleged discrimination: _____

6. In the space below, please describe the alleged discrimination. Explain what happened and who you believe was responsible. (Include bus number, route number, name of transit employee(s) involved in the incident, date, location, and time of incident, if applicable.) Attach additional sheet if necessary.

7. Have you filed a complaint of the alleged discrimination with a federal, state, or local agency; or with a state or federal court?

Yes _____ No _____

If yes, check all that apply:

Federal _____ Federal Court _____ State _____ State
Court _____ Local _____

Please provide the name of the Agency where you filed your complaint.

Name: _____

Contact Person: _____

8. Please sign below. You may attach any additional information you think is relevant to your complaint.

Signature of Complainant

Date

**FEDERAL TRANSIT ADMINISTRATION
TITLE VI ASSURANCE**

The Grand Connection and the City of Grand Prairie (hereinafter referred to as the "Recipient") hereby agrees that as a condition to receiving any Federal financial assistance from the Department of Transportation it will comply with Title VI of the Civil Rights Acts of 1964, 78 Stat. 252, U.S.C. 2000d-42 U.S.C. 2000d-4 (hereinafter referred to as "the Act") and all requirements imposed by or pursuant to Title 49, code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally Assisted Program of the Department of Transportation - Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as "the Regulations") and other pertinent directives, to the end that in accordance with the Act, Regulations, and other pertinent directives, no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient received Federal financial assistance from the Department of Transportation, including the Federal Transit Administration, and hereby gives assurance that it will promptly take any measures necessary to effectuate this agreement. This assurance is required by subsection 21.7(a) of the Regulations.

More specifically and without limiting the above general assurance, the Recipient hereby gives the following specific assurances with respect to its senior and disabled transportation program:

1. That the Recipient agrees that each "program" and each "facility" as defined in subsection 21.23(c) and 21.23(b) of the Regulations, will be (with regard to a "program") conducted, or will be (with regard to a "facility") operated in compliance with all requirements imposed by, or pursuant to, the Regulations.
2. That the Recipient shall insert the following notification in all solicitations for bids for work or material subject to the Regulations and made in connection with all senior and disabled transportation and, in adapted form, in all proposals for negotiated agreements:

The Grand Connection and the City of Grand Prairie, in accordance with Title VI of the civil Rights Act of 1964, 78 Stat. 252, 42 U.S.C. 2000d to 2000D-4 and Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-Assisted Programs by the Department of Transportation issued pursuant to such Act, hereby notifies all bidders that it will affirmatively insure that in any contract entered into pursuant to this advertisement, minority business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.

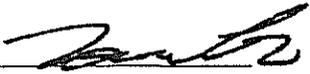
3. That the Recipient shall insert the clauses of Appendix A of this assurance in every contract subject to this Act and the Regulations.

4. That the Recipient shall insert the clauses of Appendix B of this assurance, as a covenant running with the land, in any deed form the United States effecting a transfer of real property, structures, or improvements thereon, or interest herein.
5. That where the Recipient receives Federal financial assistance to construct a facility, part of a facility, the assurance shall extend to the entire facility and facilities operated in connection therewith.
6. That where the Recipient receives Federal Financial assistance in the form, or for the acquisition of real property or an interest in real property, the assurance shall extend to rights to space on, over, or under such property.
7. That the Recipient shall include the appropriate clauses set forth in Appendix C of this assurance, as a covenant running with the land, in any future deeds, leases, permits, licenses, and similar agreements entered into by the Recipient with other parties: (a) for the subsequent transfer of real property acquired or improved under the senior and disabled transportation system; and (b) for the construction or use of or access to space on, over, or under real property acquired, or improved under the senior and disabled transportation service.
8. That this assurance obligates the Recipient for the period during which Federal Financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of, personal property, or real property or interest therein or structures or improvements thereon, in which case the assurance obligates the Recipient or any transferee for the longer of the following periods: (a) the period during which the property is used for a purpose for which the Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or (b) the period during which the Recipient retains ownership or possession of the property.
9. The Recipient shall provide for such methods of administration for the program as are found by the Secretary of Transportation or the official to whom he/she delegates specific authority to give reasonable guarantee that it, other recipients, subgrantees, contractors, subcontractors, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Act, the Regulations and this assurance.
10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Act, the Regulations and this assurance.

This assurance is given in consideration of and for the purpose of obtaining any and all Federal grants, loans, contracts, property, discounts or other Federal financial assistance extended after the date hereof to the Recipient by the Department of Transportation under the senior and disabled transportation system and is binding on it, other recipients, subgrantees, contractors, subcontractors, transferees, successors in interest and other participants in the senior and disabled transportation service. The person or persons whose signature appears below are authorized to sign this assurance on behalf of the Recipient.


Don Postell City Attorney

6/5/13
Date


Tom Cox, Deputy City Manager

06/05/13
Date

**APPENDIX A
TITLE VI ASSURANCES**

During the performance of this contract, the contractor, for itself, its assignees and successors in interest (hereinafter referred to as the "contract") agrees as follows:

1. Compliance With Regulations: The contractor shall comply with the Regulations relative to nondiscrimination in Federally assisted programs of the Department of Transportation, (hereinafter, "DOT") Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the "Regulations"), which are herein incorporated by reference and made a part of this contract.
2. Nondiscrimination: The contractor, with regard to the work performed by it during the contract, shall not discriminate on the grounds of race, color or national origin, in the selection and leases of equipment. The contractor shall not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the Regulations, including employment practices when the contract covers a program set forth in Appendix B of the Regulations.
3. Solicitations for Subcontracts, Including Procurement of Materials and Equipment: In all solicitations either by competitive bidding or negotiation made by the contractor for work to be performed under a subcontract, including procurement of materials or leases of equipment, each potential subcontractor or supplier shall be notified by the contractor of the contractor's obligations under this contract and the Regulations relative to nondiscrimination on the grounds of race, color, or national origin.
4. Information and Reports: The contractor shall provide all information and reports required by the Regulations or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by

the Grand Connection and the City of Grand Prairie or the Federal Transit Administration to be pertinent to ascertain compliance with such Regulations, orders and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish this information, the contractor shall so certify to the Grand Connection and the City of Grand Prairie or the Federal Transit Administration as appropriate, and shall set forth what efforts it has made to obtain the information.

5. Sanctions for Noncompliance: In the event of the contractor's noncompliance with nondiscrimination provisions of this contract, the Grand Connection and the City of Grand Prairie shall impose contract sanctions as it or the Federal Transit Administration may determine to be appropriate, including, but not limited to:
 - a. withholding of payments to the contractor under the contract until the contractor complies; and/or
 - b. cancellation, termination, or suspension of the contract, in whole or in part.

6. Incorporation of Provisions: The contractor shall include the provisions of paragraphs 1 through 6 in every subcontract, including procurement of materials and leases of equipment, unless exempt by the Regulations or directives issued pursuant thereto. The contractor shall take such action with respect to any subcontract or procurement as the Grand Connection and the City of Grand Prairie or the Federal Transit Administration may direct as a means of endorsing such provisions including sanctions for noncompliance; provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or supplies as a result of such direction, the contractor may request the Grand Connection and the City of Grand Prairie, and in addition, the contractor may request the United States to enter such litigation to protect the interests of the United States.

APPENDIX B TO TITLE VI ASSURANCES

The following clauses shall be included in any and all deeds effecting or recording the transfer of real property, structures, or improvements thereon, or interest from the United States.

(GRANTING CLAUSE)

Now, therefore, the Department of Transportation, as authorized by Law, and upon the condition that the Grand Connection and the City of Grand Prairie will accept title to the lands and maintain the project constructed thereon, the Regulations for the administration of the senior and disabled transportation services and the policies and procedures prescribed by the Federal Transit Administration of the Department of Transportation and also in accordance with and in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department

of Transportation, Subtitle A, Office of the Secretary, Part 21, nondiscrimination in Federally-Assisted Programs of the Department of Transportation (hereinafter referred to as the Regulations) pertaining to and effectuating the provisions of Title VI of the Civil Rights of 1964 (78 Stat. 252; 42 U.S.C. 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto the Grand Connection and the City of Grand Prairie all the right, title and interest of the Department of Transportation in and to said lands described in Exhibit "A" attached hereto and made a part hereof.

(HABENDUM CLAUSE)

To have and to hold said lands and interests herein unto the Grand Connection and the City of Grand Prairie and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and shall be binding on the Grand Connection and the City of Grand Prairie, its successors and assigns.

The Grand Connection and the City of Grand Prairie, in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person shall on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over or under such lands hereby conveyed [,] [and]* (2) that the Grand Connection and the City of Grand Prairie shall use the lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-Assisted Programs of the Department of Transportation--Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations may be amended, and (3) that in the event of breach of any to the above mentioned nondiscrimination conditions, the Department shall have a right to reenter said lands and facilities on said land, and the above described land and facilities shall thereon revert to and vest in and become the absolute property of the Department of Transportation and its assigns as such interest existed prior to this instructions.*

**Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to effectuate the purpose of Title VI of the Civil Rights Act of 1964.*

**APPENDIX C
TO TITLE VI ASSURANCES**

The following clauses shall be included in all deeds, licenses, leases, permits, or similar instruments entered into by the Grand Connection and the City of Grand Prairie pursuant to the provisions of Assurance 7(a).

The (grantee, licensee, lessee, permittee, etc., as appropriate) for herself/himself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases, add "as a covenant running with

the land") that in the event facilities are constructed, maintained, or otherwise operated on the said property described in this (deed, license, lease, permit, etc.) for a purpose for which a Department of Transportation program or activity is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) shall maintain and operate such facilities and services in compliance with all other requirements imposed pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, office of the Secretary, Part 21, Nondiscrimination of Federally-Assisted Programs of the Department of Transportation 0 Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations may be amended.

[Include in licenses, leases, permits, etc.]*

That in the event of breach of any of the above nondiscrimination covenants, the Grand Connection and the City of Grand Prairie shall have the right to terminate the (license, lease, permit, etc.) and to reenter and repossess said land and the facilities thereon, and hold the same as if said (licenses, lease, permit, etc.) had never been made or issued.

[Include in deeds]*

The (grantee, licensee, lessee, permittee, etc., as appropriate) for herself/himself, his/her personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree that (1) no person on the grounds of race, color or national origin shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over or under such land and the furnishing services thereon, no person on the grounds of race, color, or national origin shall be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination, and (3) that the (grantee, licensee, lessee, permittee, etc.) shall use the premises in compliance with all other requirements imposed by or pursuant to Title 49, Code of

**Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to effectuate the purpose of Title VI of the Civil Rights Acts of 1964.*

Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-Assisted Programs of the Department of Transportation - Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations may be amended.

That in the event of breach of any of the above nondiscrimination covenants, the Grand Connection and the City of Grand Prairie shall have the right to reenter said land and facilities thereon, and the above described lands and facilities shall thereupon revert to and vest in and become the absolute property of the Grand Connection and the City of Grand Prairie and its assigns.

**APPENDIX D
TO TITLE VI ASSURANCES**

**APPLICATION OF TITLE VI REQUIREMENTS TO FEDERAL FINANCIAL
ASSISTANCE OF THE URBAN MASS TRANSPORTATION ADMINISTRATION**

Examples: Nondiscrimination on UMTA Projects

The following examples, without being exhaustive, illustrate the application of the nondiscrimination provisions of this part to projects receiving Federal financial assistance under the programs of certain Department of Transportation operating administrations.

1. Any person who is, or seeks to be, a patron of any public vehicle which is operated as a part of, or in conjunction with, a project shall be given the same access, seating, and other treatment with regard to the use of such vehicle as other persons without regard to their race, color, or national origin.
2. No person who is, or seeks to be an employee of the project sponsor or lessees, concessionaires, contractors, licensees, or any organization furnishing public transportation service as a part of, or in conjunction with, the project shall be treated less favorably than any other employee or applicant with regard to hiring, dismissal, advancement, wages, or any other conditions and benefits of employment, on the basis of race, color, or national origin.
3. No person or group of persons shall be discriminated against with regard to the routing, scheduling, or quality of transportation service furnished as a part of the project on the basis of race, color, or national origin. Frequency of service, age and quality of vehicles assigned to routes, quality of stations serving different routes and location of routes may not be determined on the basis of race, color, or national origin.
4. The location of projects requiring land acquisition and the displacement of persons from their residences and businesses may not be determined on the basis of race, color, or national origin.

**THE GRAND CONNECTION
AND
THE CITY OF GRAND PRAIRIE
TITLE VI ASSESSMENT INFORMATION
May 29, 2013**

I. POPULATION CHARACTERISTICS

Grand Prairie's population grew to over 178,290 in the 2010 Census. A total of 774 single family and 372 multi-family housing units were completed in 2000. Higher occupancy rates for multi-family housing also contributed to the population growth. Based on historic trends, Grand Prairie's population is expected to exceed 200,000 by the Year 2020.

Grand Prairie is 28 miles long and 8 miles wide, encompassing 48,921.26 acres. In land area, we are the 4th largest according to the Greater Dallas Area Chamber of Commerce.

II. PROFILE OF THE SERVICE AREA

A. Population Statistics (2010)

	Total Population		Hispanic		Non-Hispanic	
	Number	Percent	Number	Percent	Number	Percent
Total	175,396	100.0%	74,893	42.70%	100,503	57.3%
White alone	51,058	29.11%	18,852	14.8%	60,118	47.2%
Black/African American alone	34,436	19.63%	294	0.2%	16,948	13.3%
American Indian and Alaska Native alone	709	0.53%	304	0.2%	678	0.5%
Asian alone	11,329	6.46%	58	0.0%	5,574	4.4%
Native Hawaiian and Other Pacific Islander alone	129	0.7%	15	0.0%	59	0.0%
Some other race alone	2,842	.16%	20,108	15.8%	157	0.1%
Two or more races	4,262	3.3%	2,407	1.9%	1,855	1.5%

B. Population Trends

1.	1980 Total Population	71,650
2.	1990 Total Population	100,565
3.	1997 Total Population	114,439
4.	2000 Total Population	127,427
5.	Growth from 2000 to 2010	175,396

C. Income Trends (2010)

1.	Median Family Income	\$46,955
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2.	Estimated Average Household Income	52,733
3.	Estimated Per Capita Income	2

D. Households Below the Poverty Level

Total population with income below poverty level	14,018	100.0%
White	6,569	46.9%
Black	2,262	16.1%
American Indian/Alaska Native	117	0.8%
Asian	365	2.6%
Native Hawaiian/Pacific Islander	24	0.2%
Other race	4,084	29.1%
Two or more races	597	4.3%
Hispanic (any race)	7,650	54.6%

E. Auto Availability Characteristics (2010)

	<u>Number</u>	<u>Percent</u>
1. None	2,105	4.9%
2. One Vehicle	14,512	33.3%
3. Two Vehicles	18,895	43.3%
4. Three or more Vehicles	8,061	18.5%

F. Employment Rate (2010) 96.2%

G. Housing

1. Single Family	29,965
2. Multi-Family	10,795
3. Mobile Homes	1,734
4. Total	62,424
5. New Housing Units in 2010	1,615

H. Economy

1. Total Effective Buying Income	
1997	\$1,869,571
1998	\$1,910,307
2010 Median Household Effective Buying	\$43,100
2. Taxable Value – FY 2010	\$5,847,157,714
3. Tax Rate Per \$100 Valuation – FY 2010	0.669998
4. New Jobs in 2010	720

SOURCE OF STATISTICS: 2010 U.S. CENSUS and U.S. GAZETTEER
 AREA COVERED: CITY OF GRAND PRAIRIE, TEXAS

III. FIXED FACILITY IMPACT ANALYSIS

No construction or fixed facilities will be funded through this grant application.

IV. DISTRIBUTION OF SERVICE

A. Roster of Equipment

B. Vehicle Assignment Records

No fixed routes are used. Service is provided on a demand-response operation. All parts of the City of Grand Prairie are included in the service area.

C. Loan Factor Analysis

System is a demand-responsive operation.

D. Distribution of Other Facilities

System is a demand-responsive operation with door-to-door service. The Grand Connection transit office is located at 1821 S. Highway 161, Grand Prairie, Texas and the dispatch office is located at 1821 S. highway 161, Grand Prairie, Texas.

E. Accessibility Provided by the System

Information remains as previously submitted.

F. Service Map

No map is provided since the applications being submitted by the City of Grand Prairie concern a demand-responsive operation. The operation is for door-to-door senior and disabled transportation services only, which serves the entire city limits.

V. DISCUSSION - DISTRIBUTION OF OTHER TRANSPORTATION BENEFITS

A. Changes in Service Features

There presently exists no public transportation service within the City of Grand Prairie. The Grand Connection is the only service the City of Grand Prairie provided for senior and disabled citizens at this time.

The Grand Connection fleet consists of eleven (12) vehicles, eight (8) of these vehicles are used to provide the service, four (4) serve as back-up, and none (0) are awaiting disposal. Additional service is provided by contracted taxi service.

B. Information Dissemination

A city-wide effort is being made to notify all citizens about the senior and disabled transportation service through media coverage, literature, senior citizen center, nutrition center program and public speaking engagements. Articles have appeared in the Grand Prairie Daily News and the Arlington Star Telegram. To date, we have certified over 2,717 individuals to use our service.

Through the combined efforts and the response to the ridership, it is estimated that 20% to 30% of the citizens of Grand Prairie are acquainted with the senior and disabled transportation system available.

C. Participation and Decision-Making

Public notices are posted for participation encouragement to the general citizenry. The Transit Coordinator for the City of Grand Prairie reviews any application that has questionable responses or if further documentation is required.

D. Bilingual Facilities

Although approximately 11% of the total population is Hispanic, it is estimated that over 7.50% are able to read and speak English. We also have an employee on staff that is bilingual.

E. A-95 Review Process

No comments have been received from civil rights organizations in the community.