



EXEMPT PAY PLAN

11/1/2023

Job Code	Job Title	Grade		Min	Mid	Max
ATHCD	Athletics Coordinator	613	Annual	47,476	60,658	73,840
COMINCRD	Community Inclusion Coordinator					
DTCS CD	Downtown/Community Services Coordinator					
EDPR	Educational Programmer					
FSCO	Facilities Services Coordinator					
ITGISSPEC	IT GIS Specialist					
ITSYSSUPT	IT System Support Specialist					
LIBR	Librarian					
NHVOLCO	Neighborhood & Volunteer Services Coordinator					
PPSV	Prairie Paws Program Supervisor					
SLSS	Streets Logistics & Systems Specialist					
VEVCRD	Venue Event Coordinator					
VOLCO	Volunteer Coordinator					
ACSEC	Assistant City Secretary	614	Annual	51,417	65,693	79,969
CPRD	Cable/Video Producer					
CTSSP	Court Services Supervisor					
CSSV	Customer Service Supervisor					
FINA	Financial Analyst					
HORT	Horticulturist					
KGPBC	Keep GP Beautiful Coordinator					
MGMTAN	Management Analyst					
MEDIACOR	Media Relations Coordinator					
PLNR	Planner					
PUBSPEC	Public Relations Specialist					
TRSYANLST	Treasury Analyst					
ACCT	Accountant	615	Annual	55,684	71,145	86,606
BDCRD	Building Inspection Coordinator					
MHCSSFT	Crisis Support Specialist					
EQOC	Environmental Outreach Coordinator					
EVENTCOOR	Event and Social Media Coordinator					
FCOM	Fire Compliance Officer					
HSPV	Housing Occupancy Supervisor					
LGLCRD	Legal Services Coordinator					
LIBSPV	Library Branch Supervisor/Outreach Supervisor					
GIS-AN-PLAN	GIS Analyst - Planning					
PWKS-EMCO	Public Works Contingency Management Coordinator					
RECE	Recreation Events Supervisor					
SRBY	Senior Buyer					
SEVS	Senior Environmental Specialist					
SPESV	Special Events Supervisor					
SPPROGADM	Special Program Administrator					
TRCO	Transit Coordinator					
VENS	Venue Supervisor					
VICT	Victim Services Coordinator					
AUDT	Auditor	616	Annual	60,306	77,050	93,794
BIFSPV	Building Inspection Field Supervisor					
BDAD	Business Diversity Administrator					
CMMG	Cemetery Manager					
CMAR	Chief City Marshal					
CMOA	City Mgr's Office Administrator					
CEIT	Civil Engineer in Training					
CESP	Code Enforcement Supervisor					
COMG	Court Services Manager					
DCSEC	Deputy City Secretary					

EMPRC	Emergency Management Preparedness and Resilience Coord.	616	Annual	60,306	77,050	93,794
EQSUPV	Environmental Quality Supervisor					
FTS	Facilities Trades Supervisor					
FSUN-SUP	Fiscal Unit Supervisor					
GMGR	Golf Services Manager					
HESPV	Housing Enforcement Supervisor					
HRBPART	Human Resources Business Partner					
INSV	Inspection Supervisor					
ITAPPSPEC	IT Applications Specialist					
ITRSUPT	IT Senior System Support Specialist					
LIBAMIN	Library Administrator					
AOPS	Operations and Development Supervisor - Animal Services					
POPS	Operations Supervisor - Cemetery					
CSOS	Operations Supervisor - Customer Service					
FOPS	Operations Supervisor - Facility Services					
FSOPS	Operations Supervisor - Fleet Services					
LOPS	Operations Supervisor - Landfill					
POPS	Operations Supervisor - Parks					
SOPS	Operations Supervisor - Streets					
WDOP	Operations Supervisor - Water Distribution					
OPSUP-WW	Operations Supervisor - Water/Wastewater					
PKDVMGR	Parks Division Manager					
PHSUPV	Public Health Supervisor					
SFIN	Senior Financial Analyst					
SROW	Senior Right-Of-Way Agent					
SPEMG	Special Events Manager					
STUTSUP	Stormwater Supervisor					
THMG	Theater Manager					
TSES	Traffic Signal/Elect Supervisor					
WBM-MKT	Webmaster-Marketing					
AEMC	Asst Emergency Management Coordinator	617	Annual	65,311	83,445	101,579
CLINICIAN	Crisis Support Clinician					
EMSPROGMG	EMS Program Manager					
FINSYS	Financial Systems Administrator					
ADM-GNS	General Services Administrator					
HRSRBPART	Human Resources Senior Business Partner					
ISAUDT	Information Systems Auditor					
ITPROGRAM	IT Programmer					
ITGIS-SR	IT Senior GIS Analyst					
ITSYSADMN	IT Systems or Network Administrator					
MKSV	Marketing and Communications Supervisor					
PACEM	Parks Administration and Community Engagement Manager					
SACT	Senior Accountant					
SAUDT	Senior Auditor					
SPPMGR	Senior Parks Project Manager					
SPLN	Senior Planner					
STIF	Special District Administrator					
TRMG	Transit Manager					
TPLN	Transportation Planner					
SVAMGR	Supervene Assistant Manager					
VMGR	Venue Manager					
ASMG	Administrative Services Manager	618	Annual	70,732	90,371	110,010
ATTORNEY	Attorney					
CPEX	Chief Plans Examiner					
FTSUPT	Fac Trades Superintendent					
FLSPT	Fleet Services Superintendent					
ITAPPADMN	IT Applications Administrator					
ITBUSPRAD	IT Business Project Administrator					
ITGIS-ADM	IT GIS Administrator					
LIBMGR	Library Manager					

PSUP READMN-ENG SOSPT SVMGR SSDM TRAD UOSPT	Park/ Recreation Superintendent Real Estate Administrator Street Operations Superintendent Supervenee Manager Support Services Division Manager Treasury Administrator Utility Operations Superintendent	618 cont.	Annual	70,732	90,371	110,010
ANIMALMGR ASBDOF ACMO BSMG CHFA COCM CRISISMGR DETM ENVQUALMG HAMG ITDATABAS ITSYSENG ITNETENG LCIV LGAO PKFISCMGR PDMG PUBHLMGR SWRECYMGR STWMG	Animal Services Manager Assistant Building Official Assistant to City Manager - Community Inclusion Business Development or Retention Manager Chief Accountant Code Compliance Manager Crisis Support Manager Detention Manager Environmental Quality Manager Housing & Neighborhood Services Manager IT Database Analyst IT Systems Engineer IT Network Engineer Licensed Civil Engineer Legislative Affairs Officer Parks Fiscal Manager Parks Planning and Development Manager Public Health Manager Solid Waste and Recycling Manager Storm Water Manager	619	Annual	76,603	97,872	119,141
ACAT CCPL CSMG COMM FSMG FLSM HRMG ITSRPROG ITDEVL TENG PCHM STMG TRANS-OPMGR UTMG VET	Assistant City Attorney Chief City Planner Customer Service Manager Emergency Communications Manager Facilities Services Manager Fleet Services Manager Human Resources Manager IT Senior Programmer IT Systems Integrator/Developer Licensed Traffic Engineer Purchasing Manager Street Services Manager Transportation Operations Manager (Traffic Engineering) Utility Operations Manager Veterinarian	620	Annual	82,961	105,996	129,030
AUMGR BDGMGR ITSECENG SCIV SRTENG	Audit Manager Budget Manager IT Security Engineer Senior Civil Engineer Senior Traffic Engineer	621	Annual	89,847	114,794	139,740
CRTP DTCS-MNG ENG-MGR ITMGR ITMGRGIS SRACAT	Creative Producer Downtown/Community Services Manager Engineering Manager (CIP, Construction, Stormwater) IT Manager IT Manager - GIS & Business Solutions Senior Assistant City Attorney	622	Annual	97,304	124,321	151,337
ADIR CNTR	Assistant Director Controller	623	Annual	105,380	134,639	163,898

UNCLASSIFIED JOB CODES (No Range)

AJUD	Associate Judge
CHFB	Chief Building Official
CFIN	Chief Financial Officer
CATT	City Attorney
CMO	City Manager
CSEC	City Secretary
DEPTYATT	Deputy City Attorney
DCMO	Deputy City Manager
DRCTR	Director
FCHF	Fire Chief
MANDIR	Managing Director
JUDG	Municipal Court Judge
PCHF	Police Chief
PROJMGR-P	Project Manager - PT/Seasonal