



City of Grand Prairie
Police Civil Service Pay Plan
Effective 10-05-2024

	STEP	1	2	3	4	5	6	7	8
	YOS	0	1	2	3	4	5	6-11	12+
Police Officer	Hourly	\$38.9759	\$39.7664	\$41.7526	\$43.8440	\$46.0405	\$48.3420	\$50.7592	\$52.2766
GRADE: 1	Est. Annually	\$81,070	\$82,714	\$86,845	\$91,196	\$95,764	\$100,551	\$105,579	\$108,735

Police Sergeant	Hourly	\$54.5237	\$57.2471	\$60.1093
GRADE: 2	Est. Annually	\$113,409	\$119,074	\$125,027

Police Lieutenant	Hourly	\$62.9113	\$66.0564	\$69.3602
GRADE: 3	Est. Annually	\$130,856	\$137,397	\$144,269

Police Deputy Chief	Hourly	\$72.6046	\$76.2349	\$80.0467
GRADE: 4	Est. Annually	\$151,018	\$158,569	\$166,497

Police Asst Chief	Hourly	\$91.2154	\$95.7760	
GRADE: 5	Est. Annually	\$189,728	\$199,214	

- A) All steps are truncated to the 4th place.
- B) Employees will move to the next step at annual anniversary date
- C) Once employee is topped-out, the anniversary date will be October 1st
- D) An employee will start at the minimum step if promoted to a higher rank and will have a new anniversary date one year from promotion date