



**FULL TIME
NON-EXEMPT PAY PLAN
6/29/2023**

Job Code	Job Title	Grade		Minimum	Midpoint	Maximum	
CUST	Custodian	913	Hourly	\$17.8200	\$18.9260	20.0320	
MAST	Maintenance Assistant		Annualized	\$37,066	\$39,366	\$41,667	
PKAT	Park Attendant						
RECA	Recreation Aide						
ACTECH	Animal Care Technician	914	Hourly	\$17.8200	\$19.7529	\$21.6857	
BUS	Bus Operator		Annualized	\$37,066	\$41,086	\$45,107	
LNSP	Landfill Spotter/Attendant						
AMW	Maintenance Worker - Airport						
CMWK	Maintenance Worker - Cemetery						
GMWK	Maintenance Worker - Golf						
LMWK	Maintenance Worker - Landfill						
PMWK	Maintenance Worker - Parks						
SMWK	Maintenance Worker - Streets						
OFAS	Office Assistant						
RECL	Recreation Leader						
TRDAPP	Trades Apprentice - Public Works						
WHASST	Warehouse Assistant						
ACCK	Account Clerk		915	Hourly	\$17.8200	\$20.6569	\$23.4938
COLL	Collections Coordinator	Annualized		\$37,066	\$42,967	\$48,868	
CAST	Criminal Case Technician						
EQUIP-APP	Equipment Operator - Apprentice						
FLTTA	Fleet Technician Apprentice						
LIBREP	Library Services Representative						
COURTCLK	Municipal Court Clerk						
ASMW	Senior Maintenance Worker - Airport						
CSMW	Senior Maintenance Worker - Cemetery						
FSMW	Senior Maintenance Worker - Facilities						
GSMW	Senior Maintenance Worker - Golf						
PSMW	Senior Maintenance Worker - Parks						
SOFT	Senior Office Assistant						
TRDP	Transit Dispatcher						
UDIS	Water Utilities Dispatcher						
APSP	Accounts Payable Specialist	916		Hourly	\$17.8200	\$21.6468	\$25.4735
ANMLCCOR	Animal Services Communications Coordinator			Annualized	\$37,066	\$45,025	\$52,985
INTSPC	Animal Services Intake Specialist						
AQCD	Aquatics Coordinator						
VETTEC-AS	Assistant Veterinary Technician						
CCRP	Customer Care Representative						
LEQP	Equipment Operator - Landfill						
PEQP	Equipment Operator - Parks						
SEQP	Equipment Operator - Streets						
EXEA	Executive Assistant						
FSRP	Field Services Representative						
FLTT	Fleet Technician						
HSSP	Housing Specialist						
IRRT	Irrigation Technician						
GLMW	Lead Maintenance Worker - Golf						
PLMW	Lead Maintenance Worker - Parks						

GMEC	Maintenance Mechanic - Golf	916 cont.	Hourly	\$17.8200	\$21.6468	\$25.4735
PMMC	Maintenance Mechanic - Parks		Annualized	\$37,066	\$45,025	\$52,985
WUMEC	Maintenance Mechanic - Water/WW					
MTRC	Materials Coordinator					
PMCO	Parks Maintenance Coordinator					
PRMT	Permit Coordinator					
PRMTT	Permit Technician					
PEQS	Police Equipment Specialist					
PETC	Property/Evidence Technician					
PSOF	Public Safety Officer					
RECSP	Recreation Specialist					
SACL	Senior Account Clerk					
SRCOURT	Senior Municipal Court Clerk					
SRAD	Service Advisor - Fleet					
TTCH	Trade Technician					
TSMT	Traffic Sign/Marking Technician					
USTC	Utility Service Technician					
AIRC	Airport Operations Coordinator	917	Hourly	\$17.8200	\$22.7307	\$27.6414
AMIT	AMI Technician		Annualized	\$37,066	\$47,280	\$57,495
ASO	Animal Services Officer					
ANMLOPCO	Animal Services Operations Coordinator					
BILC	Billing Coordinator					
CPOL	Case Processing Office Team Lead					
EQTEC	Environmental Quality Technician					
HRCOORD	Human Resources Coordinator					
LIBCOORD	Library Coordinator					
OCORD	Office Coordinator					
PHTEC	Public Health Technician					
PCHA	Purchasing Assistant					
RECCO	Recreation Coordinator					
SACTEC	Senior Animal Care Technician					
SUTT	Senior Water Utilities Services Tech					
TSCO	Tourism Services Coordinator					
UCSC	UCS Coordinator					
VETTEC	Veterinary Technician					
WSOP	Water Systems Operator					
ARSP	Accounts Receivable Specialist	918	Hourly	\$19.0814	\$24.5549	\$30.0283
ANMLFORE	Animal Services Foster and Rescue Coord.		Annualized	\$39,689	\$53,872	\$68,055
ANMLEVENT	Animal Services Volunteer/Event Coord					
AGPRO	Assistant Golf Pro					
CCTL	Customer Care Team Lead					
DETO	Detention Officer					
FSTL	Field Services Team Lead					
FLTSVADMN	Fleet Services Administrator					
FINV	Fraud Investigator - Housing					
LHEQ	Heavy Equipment Operator - Solid Waste					
SHEQ	Heavy Equipment Operator - Streets					
WWHEQ	Heavy Equipment Operator - Waste Water					
WHEQ	Heavy Equipment Operator - Water					
HVAC	HVAC Mechanic					
ITGISTECH	IT GIS Technician					
VETTEC-LD	Lead Veterinary Technician					
PLANTECH	Planning Technician					
QRTMST	Police Quartermaster					

SR-APSP	Senior Accounts Payable Specialist	918 cont.	Hourly	\$19.0814	\$24.5549	\$30.0283
EQSTEC	Senior Environmental Quality Technician		Annualized	\$39,689	\$53,872	\$68,055
SFLT	Senior Fleet Technician					
SLHEQ	Senior Heavy Equip Operator - Solid Waste					
SHSSP	Senior Housing Specialist					
SPRMTT	Senior Permit Technician					
STSM	Senior Traffic Sign/Marking Tech					
THCO	Theater Coordinator					
TSTC	Traffic Signal Technician					
TRANSCRD	Transportation Coordinator					
AIRS	Airport Operations Supervisor	919	Hourly	\$20.7987	\$26.7585	\$32.7183
AMI-LEAD	AMI Team Lead		Annualized	\$43,261	\$55,658	\$68,055
ASOTL	Animal Services Officer Team Lead					
CMCO	Cemetery Operations Coordinator					
COMPO	Compliance Officer					
DETL	Detention Team Lead					
EMSAS	EMS Administrative Specialist					
ENGT	Engineering Technician					
ENVQI	Environmental Quality Inspector					
EQSPEC	Environmental Quality Specialist					
FPCOORD	Fire Prevention Coordinator					
HOPC	Homeownership Program Coordinator					
COIN	Inspector 1 - Construction					
SWIN	Inspector 1 - Stormwater					
JCAS	Juvenile Caseworker					
LOGSTSP	Logistics Specialist					
MFLT	Master Fleet Technician					
POLI	Police Civilian Investigator					
PHSPEC	Public Health Specialist					
PWCO	Public Works Coordinator					
SIRR	Senior Irrigation Technician					
STTCH	Senior Trades Technician					
SFAB-CRD	Sign Fabrication Coordinator					
TRET	Traffic Engineering Technician					
UGIS	Utilities GIS/Infrastructor Coordinator					
UPC	Utilities Project Coordinator					
BUYR	Buyer	920	Hourly	\$22.6706	\$29.1668	\$35.6630
MARS	City Marshal		Annualized	\$47,155	\$60,667	\$74,179
CMO-OCRD	CMO Office Coordinator					
CBIN	Combination Building/Occupancy Inspector					
GCLD	Crew Leader - Golf Maintenance					
INFRACL	Crew Leader - Infrastructure					
LCLD	Crew Leader - Landfill					
SCLD	Crew Leader - Streets					
WDCL	Crew Leader - Water Distribution					
WWCR	Crew Leader - Water/Wastewater					
EVT	Emergency Vehicle Technician					
HRSP	Human Resources Specialist					
SWSP	Inspector 2 - Stormwater					
NHSS	Neighborhood Services Specialist					
PYRL	Payroll Coordinator					
PLNX	Plans Examiner					
PLNX-PT	Plans Examiner (PT)					
PETS	Property & Evidence Supervisor					
PVIS	Property/Vehicle Impoundment Supervisor					

RMCR	Records Management Coordinator	920 cont.	Hourly	\$22.6706	\$29.1668	\$35.6630
SCOMPO	Senior Compliance Officer		Annualized	\$47,155	\$60,667	\$74,179
SCIN	Senior Engineering Inspector					
STST	Senior Traffic Signal Technician					
TRAN-ITSS	Intelligent Transportation Systems Specialist					
ADSV	Administrative Supervisor	921	Hourly	\$24.7110	\$31.7884	\$38.8658
AIR-FMN	Airport Operations Foreman		Annualized	\$51,399	\$66,120	\$80,841
APSV	Accounts Payable Supervisor					
CRIM	Crime Analyst					
CRMV	Crime Scene Investigator					
DETS	Detention Supervisor					
COMS	Emergency Communications Specialist (FT, PT)					
COMS-QAC	Emergency Comm Spec - Quality Assurance					
EMSP	Emergency Management Specialist					
FIBEROPT	Fiber Optic Network/Signal Specialist					
FFMN	Foreman (Facilities, Landfill)					
RSUPV	Police Records Supervisor					
PHNRSE-PT	Public Health Nurse					
RHDC	Rehabilitation Development Coordinator					
SCBIN	Senior Combo Inspector					
SINV	Senior Fraud Investigator					
SRLCLD	Senior Crew Leader					
SENT	Senior Engineering Technician					
SRPYRL	Senior Payroll Coordinator					
SPLNX	Senior Plans Examiner					
SPFMN	Shop Foreman					
ASSPVR	Animal Services Supervisor	922	Hourly	\$26.9350	\$34.6494	\$42.3637
CINS	Chief Inspector		Annualized	\$56,025	\$72,071	\$88,116
CSIS	Crime Scene Investigation Supervisor					
FSSS	Fleet Services Shift Supervisor					
MEVT	Master Emergency Vehicle Technician					
PAYSUPV	Payroll Supervisor					
CMTL	Emergency Communications Team Lead	923	Hourly	\$29.3591	\$37.7677	\$46.1763
			Annualized	\$61,067	\$78,557	\$96,047
CSPV	Emergency Communications Supervisor	924	Hourly	\$32.0014	\$41.1668	\$50.3321
			Annualized	\$66,563	\$85,627	\$104,691