



City of Grand Prairie
Police Civil Service Pay Plan
Effective 07/12/2025

	STEP	1	2	3	4	5	6	7	8
	YOS	0	1	2	3	4	5	6	7+
Police Officer GRADE: 1	Hourly	\$43.2692	\$43.7500	\$44.2307	\$44.8317	\$47.0673	\$49.3990	\$51.9230	\$53.4879
	Est. Annually	\$90,000	\$91,000	\$92,000	\$93,250	\$97,900	\$102,750	\$108,000	\$111,255

Police Sergeant GRADE: 2	Hourly	\$54.5237	\$57.2471	\$60.1093
	Est. Annually	\$113,409	\$119,074	\$125,027

Police Lieutenant GRADE: 3	Hourly	\$62.9113	\$66.0564	\$69.3602
	Est. Annually	\$130,856	\$137,397	\$144,269

Police Deputy Chief GRADE: 4	Hourly	\$72.6046	\$76.2349	\$80.0467
	Est. Annually	\$151,018	\$158,569	\$166,497

Police Asst Chief GRADE: 5	Hourly	\$91.2154	\$95.7760
	Est. Annually	\$189,728	\$199,214

- A) All steps are truncated to the 4th place.
- B) Employees will move to the next step at annual anniversary date
- C) Once employee is topped-out, the anniversary date will be October 1st
- D) An employee will start at the minimum step if promoted to a higher rank and will have a new anniversary date one year from promotion date