City of Grand Prairie
Fire Civil Service Pay Plan
Effective: 10/31/2026

FIRE	STEP	1	2	3	4	5	6
	YOS	0	1	2	3	4	5+
Firefighter GRADE: 1	Hourly (40)	$42.3433	$43.6102	$45.3509	$47.1637	$49.0589	$52.0060
	Hourly (56)	$30.2452	$31.1499	$32.3932	$33.6882	$35.0418	$37.1471
	Est. Annually	$88,074	$90,709	$94,329	$98,100	$102,042	$108,172
Fire Engineer GRADE: 2	Hourly (40)	$53.7283	$55.8775				
	Hourly (56)	$38.3773	$39.9125				
	Est. Annually	$111,755	$116,225				
Fire Lieutenant GRADE: 3	Hourly (40)	$57.9295	$60.8259				
	Hourly (56)	$41.3781	$43.4470				
	Est. Annually	$120,493	$126,518				
Fire Captain GRADE: 4	Hourly (40)	$64.4422	$67.6639				
	Hourly (56)	$46.0301	$48.3314				
	Est. Annually	$134,040	$140,741				
Fire Battalion Chief GRADE: 5	Hourly (40)	$73.3185	$76.9845				
	Hourly (56)	$52.3704	$54.9889				
	Est. Annually	$152,503	$160,128				
Assistant Fire Chief GRADE: 6	Hourly (40)	$87.6009	$91.9809				
	Est. Annually	$182,210	$191,320				

A) All steps are truncated to the 4th place.
B) Employees will move to the next step on their annual anniversary date
C) Once employee is topped-out, the anniversary date will be October 1st
D) An employee will start at the minimum step if promoted to a higher rank and will have a new anniversary date one year from promotion date