



## EXEMPT PAY PLAN

10/1/2025

Job Code	Job Title	Grade		Min	Mid	Max
ATHCD	Athletics Coordinator	613	Annual	\$47,476	\$60,658	\$73,840
EDPR	Educational Programmer					
FAGP	First Assistant Golf Pro					
FSCO	Facilities Services Coordinator					
ITSYSSUPT	IT System Support Specialist					
LIBR	Librarian					
NHVOLCO	Neighborhood & Volunteer Services Coordinator					
SLSS	Streets Logistics & Systems Specialist					
TSCO	Tourism Services Coordinator					
VEVCRD	Venue Event Coordinator					
VOLCO	Volunteer Coordinator					
CPRD	Cable/Video Producer	614	Annual	\$51,417	\$65,693	\$79,969
CTSSP	Court Services Supervisor					
CSSV	Customer Service Supervisor					
SRSEC	EPIC Senior Special Events Coordinator					
FINA	Financial Analyst					
KGPBC	Keep GP Beautiful Coordinator					
MGMTAN	Management Analyst					
MEDIACOR	Media Relations Coordinator					
MXM-SPC	Multimedia Specialist					
MRIMC	Municipal Records and Information Management Coordinator					
PLNR	Planner					
PUBSPEC	Public Relations Specialist					
ACCT	Accountant	615	Annual	\$55,684	\$71,145	\$86,606
BDCRD	Building Inspection Coordinator					
CADM	Council Administrator					
MHCSSFT	Crisis Support Specialist					
EQOC	Environmental Outreach Coordinator					
EVENTCOOR	Event and Social Media Coordinator					
FCOM	Fire Compliance Officer					
HSPV	Housing Occupancy Supervisor					
ITPBSSP	IT Public Safety Support Specialist					
LVWSP	Lead Venue Wedding Specialist					
LGLADM	Legal Services Administrator					
LIBSUPV	Library Branch Supervisor/Outreach Supervisor					
GIS-AN-PL	GIS Analyst - Planning					
PWK-CRSCR	Public Works Contingency/CRS Coordinator					
RECE	Recreation Events Supervisor					
SRBY	Senior Buyer					
SEVS	Senior Environmental Specialist					
SPPROGADM	Special Program Administrator					
TRCO	Transit Coordinator					
VENS	Venue Supervisor					
VICT	Victim Services Coordinator					
AUDT	Auditor	616	Annual	\$60,306	\$77,050	\$93,794
ACCESSADM	Access GP Administrator					
BIFSPV	Building Inspection Field Supervisor					
CMAR	Chief City Marshal					
CMOA	City Mgr's Office Administrator					
CEIT	Civil Engineer in Training					
CESP	Code Enforcement Supervisor					
COMG	Court Operations Manager					
DCSEC	Deputy City Secretary					

EMPRC	Emergency Management Preparedness and Resilience Coord.	616	Annual	\$60,306	\$77,050	\$93,794
EQSUPV	Environmental Quality Supervisor	cont.				
FSUN-SUP	Fiscal Unit Supervisor					
GMGR	Golf Services Manager					
HESPV	Housing Enforcement Supervisor					
HRBPART	Human Resources Business Partner					
INSV	Inspection Supervisor					
ITAPPSPEC	IT Applications Specialist					
ITRSUPT	IT Senior System Support Specialist					
LIBADMIN	Library Administrator					
AOPS	Operations and Development Supervisor - Animal Services					
FOPS	Operations Supervisor - Facility Services					
FSOPS	Operations Supervisor - Fleet Services					
POPS	Operations Supervisor - Parks					
SOPS	Operations Supervisor - Streets					
WDOP	Operations Supervisor - Water Distribution					
OPSUP-WW	Operations Supervisor - Water/Wastewater					
PKDVMGR	Parks Division Manager					
PHSUPV	Public Health Supervisor					
SFIN	Senior Financial Analyst					
SRGRC	Senior Grants Coordinator					
SPEMG	Special Events Manager					
STUTSUP	Stormwater Supervisor					
THMG	Theater Manager					
TRMG	Transit Manager					
WBM-MKT	Webmaster-Marketing					
AEMC	Asst Emergency Management Coordinator	617	Annual	\$65,311	\$83,445	\$101,579
CLINICIAN	Crisis Support Clinician					
ECDC	Economic Development Coordinator					
EMSPROGMG	EMS Program Manager					
FINSYS	Financial Systems Administrator					
ADMN-GNS	General Services Administrator					
HRSRBPART	Human Resources Senior Business Partner					
ITGIS-SR	IT Senior GIS Analyst					
ITSYSADMN	IT Systems or Network Administrator					
MKSV	Marketing and Communications Supervisor					
PACEM	Parks Administration and Community Engagement Manager					
SACT	Senior Accountant					
SRDBMA	Senior Debt Management Analyst					
SPPMGR	Senior Parks Project Manager					
SPLN	Senior Planner					
STIF	Special District Administrator					
TOURADM	Tourism Administrator					
TRSMG	Tourism Sales Manager					
TSSPV	Traffic Signals Supervisor					
TPLN	Transportation Planner					
SVAMGR	Supervene Assistant Manager					
VMGR	Venue Manager					
ASMG	Administrative Services Manager	618	Annual	\$70,732	\$90,371	\$110,010
APCHM	Assistant Purchasing Manager					
CMMG	Cemetery Manager					
CPEX	Chief Plans Examiner					
ITAPPADMIN	IT Applications Administrator					
ITGIS-ADM	IT GIS Administrator					
LIBMGR	Library Manager					
PSUP	Park/ Recreation Superintendent					
READM	Real Estate Administrator					
SOSPT	Street Operations Superintendent					
SVMGR	Supervene Manager					
SSDM	Support Services Division Manager					
TRAD	Treasury Administrator					
UOSPT	Utility Operations Superintendent					

ANIMALMGR	Animal Services Manager	619	Annual	\$76,603	\$97,872	\$119,141
ASBDOF	Assistant Building Official					
BSMG	Business Development or Retention Manager					
CHFA	Chief Accountant					
COCM	Code Compliance Manager					
CRISISMGR	Crisis Support Manager					
DETM	Detention Manager					
ENVQUALMG	Environmental Quality Manager					
HAMG	Housing & Neighborhood Services Manager					
ITDATABAS	IT Database Analyst					
ITNETENG	IT Network Engineer					
LCIV	Licensed Civil Engineer					
LGAO	Legislative Affairs Officer					
MKMGR	Marketing and Communications Manager					
PKFISCMGR	Parks Fiscal Manager					
PDMG	Parks Planning and Development Manager					
PUBHLMGR	Public Health Manager					
SWRECYMGR	Solid Waste and Recycling Manager					
ACAT	Assistant City Attorney I	620	Annual	\$82,961	\$105,996	\$129,030
CPM	Construction Project Manager					
CSMG	Customer Service Manager					
COMM	Emergency Communications Manager					
FSMG	Facilities Services Manager					
FLSM	Fleet Services Manager					
ITPRMGR	IT Project Manager					
ITSRPROG	IT Senior Programmer					
ITDEVL	IT Systems Integrator/Developer					
STMG	Street Services Manager					
TRN-OPMG	Transportation Operations Manager - Sys Engineering					
UTMG	Utility Operations Manager					
VET	Veterinarian					
AUMGR	Audit Manager	621	Annual	\$89,847	\$114,794	\$139,740
BDGMGR	Budget Manager					
HRMG	Human Resources Manager					
ITSECENG	IT Security Engineer					
PCHM	Purchasing Manager					
ACAT2	Assistant City Attorney II					
SCIV	Senior Civil Engineer					
SRTENG	Senior Traffic Engineer					
CRTP	Creative Producer	622	Annual	\$97,304	\$124,321	\$151,337
DTC-S-MNG	Downtown/Community Services Manager					
ENG-MGR	Engineering Manager (CIP, Construction, Stormwater)					
ITMGR	IT Manager					
SRACAT	Senior Assistant City Attorney					
TRMGR	Tourism Manager					
ADIR	Assistant Director	623	Annual	\$105,380	\$134,639	\$163,898
CNTR	Controller					

UNCLASSIFIED JOB CODES (No Range)						
AJUD	Associate Judge					
CHFB	Chief Building Official					
CATT	City Attorney					
CMO	City Manager					
CSEC	City Secretary					
DEPCTYATT	Deputy City Attorney					
DCMO	Deputy City Manager					
DRCTR	Director					
FCHF	Fire Chief					
MANDIR	Managing Director					
JUDG	Municipal Court Judge					
PCHF	Police Chief					
PROJMGR-P	Project Manager - PT/Seasonal					