



**City of Grand Prairie
Fire Civil Service Pay Plan
Effective: May 2, 2026**

FIRE	STEP	1	2	3	4	5	6
	YOS	0	1	2	3	4	5+
Firefighter GRADE: 1	Hourly (40)	\$41.1100	\$42.3400	\$44.0300	\$45.7900	\$47.6300	\$50.4913
	Hourly (56)	\$29.3643	\$30.2427	\$31.4498	\$32.7070	\$34.0212	\$36.0652
	Est. Annually	\$85,509	\$88,067	\$91,582	\$95,243	\$99,070	\$105,022

Fire Engineer GRADE: 2	Hourly (40)	\$52.1634	\$54.2500
	Hourly (56)	\$37.2596	\$38.7500
	Est. Annually	\$108,500	\$112,840

Fire Lieutenant GRADE: 3	Hourly (40)	\$56.2423	\$59.0543
	Hourly (56)	\$40.1730	\$42.1816
	Est. Annually	\$116,984	\$122,833

Fire Captain GRADE: 4	Hourly (40)	\$62.5653	\$65.6932
	Hourly (56)	\$44.6895	\$46.9237
	Est. Annually	\$130,136	\$136,642

Fire Battalion Chief GRADE: 5	Hourly (40)	\$71.1831	\$74.7423
	Hourly (56)	\$50.8451	\$53.3873
	Est. Annually	\$148,061	\$155,464

Assistant Fire Chief GRADE: 6	Hourly (40)	\$85.0495	\$89.3019
	Est. Annually	\$176,903	\$185,748

- A) All steps are truncated to the 4th place.
- B) Employees will move to the next step in the month of their annual anniversary date
- C) Once employee is topped-out, the anniversary date will be October 1st
- D) An employee will start at the minimum step if promoted to a higher rank and will have a new anniversary date one year from promotion date