



**City of Grand Prairie
Police Civil Service Pay Plan
Effective 10-09-2021**

	STEP	1	2	3	4	5	6	7	8
	YOS	0	1	2	3	4	5	6-11	12+
Police Officer GRADE: 1	Hourly	\$32.1091	\$33.7145	\$35.3985	\$37.1716	\$39.0338	\$40.9850	\$43.0344	\$44.3209
	Est. Annually	\$66,787	\$70,126	\$73,629	\$77,317	\$81,190	\$85,249	\$89,512	\$92,187

Police Sergeant GRADE: 2	Hourly	\$46.4390	\$48.7586	\$51.1963
	Est. Annually	\$96,593	\$101,418	\$106,488

Police Lieutenant GRADE: 3	Hourly	\$53.8309	\$56.5220	\$59.3489
	Est. Annually	\$111,968	\$117,566	\$123,446

Police Deputy Chief GRADE: 4	Hourly	\$62.7057	\$65.8411	\$69.1331
	Est. Annually	\$130,428	\$136,949	\$143,797

Police Asst Chief GRADE: 5	Hourly	\$79.5222
	Est. Annually	\$165,406

- A) Employees will move to the next step at annual anniversary date
- B) Once employee is topped-out, the anniversary date will be October 1st
- C) An employee will start at the minimum step if promoted to a higher rank and will have a new anniversary date one year from promotion date