



**FULL TIME
NON-EXEMPT PAY PLAN**

10/8/2022

Job Code	Job Title	Grade		Minimum	Midpoint	Maximum
CUST	Custodian	913	Hourly	\$17.8200	\$18.9260	20.0320
MAST	Maintenance Assistant		Annualized	\$37,066	\$39,366	\$41,667
PKAT	Park Attendant					
RECA	Recreation Aide					
ACTECH	Animal Care Technician	914	Hourly	\$17.8200	\$19.7529	\$21.6857
BUS	Bus Operator		Annualized	\$37,066	\$41,086	\$45,107
LNSP	Landfill Spotter/Attendant					
CMWK	Maintenance Worker - Cemetery					
GMWK	Maintenance Worker - Golf					
LMWK	Maintenance Worker - Landfill					
PMWK	Maintenance Worker - Parks					
SMWK	Maintenance Worker - Streets					
OFAS	Office Assistant					
RECL	Recreation Leader					
TRDAPP	Trades Apprentice - Public Works					
WHASST	Warehouse Assistant					
ACCK	Account Clerk		915	Hourly	\$17.8200	\$20.6569
COLL	Collections Coordinator	Annualized		\$37,066	\$42,967	\$48,868
CAST	Criminal Case Technician					
EQUIP-APP	Equipment Operator - Apprentice					
FLTTA	Fleet Technician Apprentice					
LIBREP	Library Services Representative					
COURTCLK	Municipal Court Clerk					
ASMW	Senior Maintenance Worker - Airport					
CSMW	Senior Maintenance Worker - Cemetery					
FSMW	Senior Maintenance Worker - Facilities					
GSMW	Senior Maintenance Worker - Golf					
PSMW	Senior Maintenance Worker - Parks					
SOFT	Senior Office Assistant					
TRDP	Transit Dispatcher					
UDIS	Water Utilities Dispatcher					
APSP	Accounts Payable Specialist	916		Hourly	\$17.8200	\$21.6468
ANMLCCOR	Animal Services Communications Coordinator		Annualized	\$37,066	\$45,025	\$52,985
INTSPC	Animal Services Intake Specialist					
AQCD	Aquatics Coordinator					
BILC	Billing Coordinator					
CCRP	Customer Care Representative					
DETO	Detention Officer					
ENGT	Engineering Technician					
EQTEC	Environmental Quality Technician					
ENVT	Environmental Technician					
LEQP	Equipment Operator - Landfill					
PEQP	Equipment Operator - Parks					

SEQP	Equipment Operator - Streets	916	Hourly	\$17.8200	\$21.6468	\$25.4735
EXEA	Executive Assistant	cont.	Annualized	\$37,066	\$45,025	\$52,985
FSRP	Field Services Representative					
FLTT	Fleet Technician					
HSSP	Housing Specialist					
IRRT	Irrigation Technician					
GLMW	Lead Maintenance Worker - Golf					
PLMW	Lead Maintenance Worker - Parks					
LIBCOORD	Library Coordinator					
GMEC	Maintenance Mechanic - Golf					
PMMC	Maintenance Mechanic - Parks					
WUMEC	Maintenance Mechanic - Water/WW					
MTRC	Materials Coordinator					
PMCO	Parks Maintenance Coordinator					
PRMT	Permit Coordinator					
PRMTT	Permit Technician					
PEQS	Police Equipment Specialist					
QRTMST	Police Quartermaster					
PETC	Property/Evidence Technician					
PHTEC	Public Health Technician					
PSOF	Public Safety Officer					
RECSP	Recreation Specialist					
SACL	Senior Account Clerk					
SRCOURT	Senior Municipal Court Clerk					
SRAD	Service Advisor - Fleet					
TSCO	Tourism Services Coordinator					
TTCH	Trade Technician					
TSMT	Traffic Sign/Marking Technician					
UCSC	UCS Coordinator					
UST	Utility Service Technician					
WARE-SUPV	Warehouse (Materials) Supervisor					
WSOP	Water Systems Operator					
CPOL	Case Processing Office Team Lead					
AIRC	Airport Operations Coordinator	917	Hourly	\$17.8200	\$22.7307	\$27.6414
AMIT	AMI Technician		Annualized	\$37,066	\$47,280	\$57,495
ASO	Animal Services Officer					
ANMLOPCO	Animal Services Operations Coordinator					
BQCT	Banquet Captain					
DETL	Detention Team Lead					
FITCOORD	Fitness Coordinator					
FLTSVADMN	Fleet Services Administrator					
FINV	Fraud Investigator - Housing					
HRCOORD	Human Resources Coordinator					
HVAC	HVAC Mechanic					
OCORD	Office Coordinator					
PCHA	Purchasing Assistant					
RECCO	Recreation Coordinator					
SACTEC	Senior Animal Care Technician					
EQSTEC	Senior Environmental Quality Technician					
SEVT	Senior Environmental Technician					

LNSEVT	Senior Environmental Technician - Landfill	917 cont.	Hourly	\$17.8200	\$22.7307	\$27.6414
SFLT	Senior Fleet Technician		Annualized	\$37,066	\$47,280	\$57,495
SHSSP	Senior Housing Specialist					
SPRMTT	Senior Permit Technician					
SUTT	Senior Water Utilities Services Tech					
TRET	Traffic Engineering Technician					
TSTC	Traffic Signal Technician					
VETTEC	Veterinary Technician					
SRAPSP	Accounts Payable Specialist, Senior	918	Hourly	\$19.0814	\$24.5549	\$30.0283
ANMLFORE	Animal Services Foster and Rescue Coord.		Annualized	\$39,689	\$51,074	\$62,459
ASOTL	Animal Services Officer Team Lead					
ANMLEVENT	Animal Services Volunteer/Event Coord					
AGPRO	Assistant Golf Pro					
BDIN	Building Inspector					
MARS	City Marshall					
CCTL	Customer Care Team Lead					
ENVQI	Environmental Quality Inspector					
FSTL	Field Services Team Lead					
FPCOORD	Fire Prevention Coordinator					
LHEQ	Heavy Equipment Operator - Solid Waste					
SHEQ	Heavy Equipment Operator - Streets					
WWHEQ	Heavy Equipment Operator - Waste Water					
WHEQ	Heavy Equipment Operator - Water					
HOPC	Homeownership Program Coordinator					
ITGISTECH	IT GIS Technician					
JCAS	Juvenile Caseworker					
MFLT	Master Fleet Technician					
PLANTECH	Planning Technician					
POLI	Police Civilian Investigator					
RMCR	Records Management Coordinator					
SR-APSP	Senior Accounts Payable Specialist					
SENT	Senior Engineering Technician					
SLHEQ	Senior Heavy Equip Operator - Solid Waste					
SIRR	Senior Irrigation Technician					
STSM	Senior Traffic Sign/Marking Tech					
THCO	Theater Coordinator					
TRANSCRD	Transportation Coordinator					
AIRS	Airport Operations Supervisor	919	Hourly	\$20.7987	\$26.7585	\$32.7183
AMI-LEAD	AMI Team Lead		Annualized	\$43,261	\$55,658	\$68,055
CMCO	Cemetery Operations Coordinator					
CBIN	Combination Building/Occupancy Inspector					
COMPO	Compliance Officer					
COIN	Inspector 1 - Construction					
SWIN	Inspector 1 - Stormwater					
ITDESK	Desktop Support Specialist					
EMSAS	EMS Administrative Specialist					
ENVP	Environmental Specialist					
EQSPEC	Environmental Quality Specialist					

ITOPCOORD	IT Operations Coordinator	919	Hourly	\$20.7987	\$26.7585	\$32.7183
LOGSTSP	Logistics Specialist	cont.	Annualized	\$43,261	\$55,658	\$68,055
NHSS	Neighborhood Services Specialist					
PLNX	Plans Examiner					
PLNX-PT	Plans Examiner (PT)					
PETS	Property & Evidence Supervisor					
PVIS	Property/Vehicle Impoundment Supervisor					
PHSPEC	Public Health Specialist					
PWCO	Public Works Coordinator					
SDCM	Secretary to Deputy City Manager					
STTCH	Senior Trades Technician					
STST	Senior Traffic Signal Technician					
SFAB-CRD	Sign Fabrication Coordinator					
UGIS	Utilities GIS/Infrastructor Coordinator					
UPC	Utilities Project Coordinator					
ADSV	Administrative Supervisor	920	Hourly	\$22.6706	\$29.1668	\$35.6630
ASSPVR	Animal Services Supervisor		Annualized	\$47,155	\$60,667	\$74,179
BUYR	Buyer					
GCLD	Crew Leader - Golf Maintenance					
INFRACL	Crew Leader - Infrastructure					
LCLD	Crew Leader - Landfill					
SCLD	Crew Leader - Streets					
WDCL	Crew Leader - Water Distribution					
WWCR	Crew Leader - Water/Wastewater					
CRMV	Crime Scene Investigator					
DETS	Detention Supervisor					
EVT	Emergency Vehicle Technician					
FIBEROPT	Fiber Optic Network/Signal Specialist					
HRSP	Human Resources Specialist					
PYRL	Payroll Coordinator					
RSUPV	Police Records Supervisor					
SCOMPO	Senior Compliance Officer					
SCIN	Senior Engineering Inspector					
SPLNX	Senior Plans Examiner					
SWSP	Storm Water Specialist					
AIR-FMN	Airport Operations Foreman	921	Hourly	\$24.7110	\$31.7884	\$38.8658
APSV	Accounts Payable Supervisor		Annualized	\$51,399	\$66,120	\$80,841
CINS	Chief Inspector					
CRIM	Crime Analyst					
COMS	Emergency Communications Specialist (FT, PT)					
COMS-QAC	Emergency Comm Spec - Quality Assurance					
EMSP	Emergency Management Specialist					
FFMN	Foreman (Facilities, Landfill)					
PHNRSE-PT	Public Health Nurse					
RHDC	Rehabilitation Development Coordinator					
SCBIN	Senior Combo Inspector					
SINV	Senior Fraud Investigator					
SRLCLD	Senior Crew Leader					
SRPYRL	Senior Payroll Coordinator					
SPFMN	Shop Foreman					

TOCD	Traffic Operations Coordinator					
CSIS PAYSUPV	Crime Scene Investigation Supervisor Payroll Supervisor	922	Hourly Annualized	\$26.9350 \$56,025	\$34.6494 \$72,071	\$42.3637 \$88,117
CMTL	Emergency Communications Team Lead	923	Hourly Annualized	\$29.3591 \$61,067	\$37.7677 \$78,557	\$46.1763 \$96,047
CSPV	Emergency Communications Supervisor	924	Hourly Annualized	\$32.0014 \$66,563	\$41.1668 \$85,627	\$50.3321 \$104,691