



**NON-EXEMPT PAY PLAN**

**10/10/2020**

Job Code	Job Title	Grade		Minimum	Midpoint	Maximum
PKAT	Park Attendant (FT, PT)	910	Hourly	10.0851	12.7436	15.4021
RECA	Recreation Aide (FT, PT)		Annually	20,977	26,507	32,036
CUST	Custodian (FT, PT)	911	Hourly	10.8914	13.7630	16.6345
			Annually	22,654	28,627	34,600
LNSP	Landfill Spotter/Attendant	912	Hourly	11.7721	14.8757	17.9792
CMWK	Maintenance Worker - Cemetery		Annually	24,486	30,941	37,397
GMWK	Maintenance Worker - Golf					
LMWK	Maintenance Worker - Landfill					
PMWK	Maintenance Worker - Parks (FT, PT)					
SMWK	Maintenance Worker - Streets					
BUS	Bus Operator	913	Hourly	12.7339	16.0912	19.4485
MAST	Maintenance Assistant		Annually	26,486	33,470	40,453
PKRG	Park Ranger					
ASMW	Senior Maintenance Worker - Airport					
CSMW	Senior Maintenance Worker - Cemetery					
FSMW	Senior Maintenance Worker - Facilities					
GSMW	Senior Maintenance Worker - Golf					
PSMW	Senior Maintenance Worker - Parks					
TRDAPP	Trades Apprentice - Public Works					
ACCK	Account Clerk		914	Hourly	13.7850	17.4195
ACTECH	Animal Care Technician	Annually		28,673	36,233	43,792
COOK-PT	Cook (PT)					
CCRP	Customer Care Representative					
CLK	Entry-Level Clerk - A3					
FSRP	Field Services Representative					
FLLTA	Fleet Technician Apprentice					
FDBEV	Food & Beverage Assistant					
IRRT	Irrigation Technician					
GLMW	Lead Maintenance Worker - Golf					
PLMW	Lead Maintenance Worker - Parks					
LIBREP	Library Services Representative (FT, PT)					
COURTCLK	Municipal Court Clerk					
OFAS	Office Assistant					
PKRS	Park Ranger Security					
PRMTT	Permit Technician					
RECL	Recreation Leader					
SGCO	School Crossing Guard Coordinator					
TRDP	Transit Dispatcher					
WHASST	Warehouse Assistant					
AMIT	AMI Technician	915	Hourly	14.9351	18.8723	22.8095
ANMLSPEC	Animal Services Communication Specialist		Annually	31,065	39,254	47,444
CAST	Criminal Case Technician					
COLL	Collections Coordinator (FT, PT)					
CCTL	Customer Care Team Lead					
PEQP	Equipment Operator - Parks					

SEQP	Equipment Operator - Streets	915	Hourly	14.9351	18.8723	22.8095
FSTL	Field Services Team Lead		Annually	31,065	39,254	47,444
GMEC	Maintenance Mechanic - Golf					
PMMC	Maintenance Mechanic - Parks					
WUMEC	Maintenance Mechanic - Water/WasteWater					
PEQT	Police Equipment Technician					
PETC	Property/Evidence Technician					
SACL	Senior Account Clerk					
SRCOURT	Senior Municipal Court Clerk					
SOFT	Senior Office Assistant					
SRAD	Service Advisor - Fleet					
THCO	Theater Coordinator					
TSMT	Traffic Sign/Marking Technician					
WDUT	Water Distribution Utilities Maint Tech					
WWUT	Water/Wastewater Utilities Maint Tech					
UDIS	Water Utilities Dispatcher					
WUIL	Water Utilities Infrastructure Locator					
APSP	Accounts Payable Specialist		916	Hourly	16.1933	20.4624
AIRC	Airport Operations Coordinator	Annually		33,682	42,562	51,442
AMI-LEAD	AMI Team Lead					
INTSPC	Animal Services Intake Specialist					
AQCD	Aquatics Coordinator					
BILC	Billing Coordinator					
CPOL	Case Processing Office Team Lead					
DETO	Detention Officer					
ENGT	Engineering Technician					
ENVT	Environmental Technician					
EXEA	Executive Assistant					
FLTT	Fleet Technician					
LHEQ	Heavy Equipment Operator - Solid Waste					
SHEQ	Heavy Equipment Operator - Streets					
WWHEQ	Heavy Equipment Operator - Waste Water					
WHEQ	Heavy Equipment Operator - Water					
HSSP	Housing Specialist					
LIBCOORD	Library Coordinator					
PMCO	Parks Maintenance Coordinator					
PRMT	Permit Coordinator					
QRTMST	Police Quartermaster					
PSOF	Public Safety Officer					
RECSP	Recreation Specialist					
SACTEC	Senior Animal Care Technician					
SUTT	Senior Water Utilities Services Tech					
TSCO	Tourism Services Coordinator					
TTCH	Trade Technician					
UCSC	UCS Coordinator					
WARE-SUPV	Warehouse (Materials) Supervisor					
WSOP	Water Systems Operator					

ANMLEVENT	Animal Services Event Coordinator	917	Hourly	17.5716	22.2039	26.8363
ASO	Animal Services Officer		Annually	36,549	46,184	55,819
BQCT	Banquet Captain					
COMPO	Compliance Officer					
DETL	Detention Team Lead					
FITCOORD	Fitness Coordinator					
FINV	Fraud Investigator - Housing					
FLSVADMN	Fleet Services Administrator					
HRCOORD	Human Resources Coordinator (FT,PT)					
HVAC	HVAC Mechanic					
PCHA	Purchasing Assistant					
PLANTECH	Planning Technician					
RECCO	Recreation Coordinator					
SEVT	Senior Environmental Technician					
LNSEVT	Senior Environmental Technician - Landfill					
SFLT	Senior Fleet Technician					
SHSSP	Senior Housing Specialist					
TRET	Traffic Engineering Technician					
TSTC	Traffic Signal Technician					
VETTEC	Veterinary Technician					
APSV	Accounts Payable Supervisor	918	Hourly	19.0814	24.1175	29.1536
AGPRO	Assistant Golf Pro		Annually	39,689	50,164	60,640
ASOTL	Animal Services Officer Team Lead					
BDIN	Building Inspector					
MARS	City Marshall (FT, PT)					
COMS	Emergency Communications Specialist (FT, PT)					
GCLD	Crew Leader - Golf Maintenance					
LCLD	Crew Leader - Landfill					
SCLD	Crew Leader - Streets					
WDCL	Crew Leader - Water Distribution					
WWCR	Crew Leader - Water/Wastewater					
ENVQI	Environmental Quality Inspector					
HOPC	Homeownership Program Coordinator					
ITGISSTECH	IT GIS TECH					
JCAS	Juvenile Caseworker					
MFLT	Master Fleet Technician					
PLNX	Plans Examiner					
PLNX-PT	Plans Examiner (PT)					
POLI	Police Civilian Investigator					
RMCR	Records Management Coordinator					
RHDC	Rehabilitation Development Coordinator					
SCOMPO	Senior Compliance Officer					
SENT	Senior Engineering Technician					
SINV	Senior Fraud Investigator					
STSM	Senior Traffic Sign/Marking Tech					
SIRR	Senior Irrigation Technician					
STTCH	Senior Trades Technician					
SWIN	Storm Water Investigator					
UGIS	Utilities GIS/Infrastructure Coordinator					
UPC	Utilities Project Coordinator					

AIRO	Airport Operations Supervisor	919	Hourly	20.7987	26.2820	31.7653
BUYR	Buyer		Annually	43,261	54,667	66,072
CMCO	Cemetery Operations Coordinator					
COIN	Construction Inspector					
ITDESK	Desktop Support Specialist					
EMSP	Emergency Management Specialist					
EVT	Emergency Vehicle Technician					
EMSAS	EMS Administrative Specialist					
ENVP	Environmental Specialist					
ITOPCOORD	IT Operations Coordinator					
NHSS	Neighborhood Services Specialist					
PETS	Property & Evidence Supervisor					
PVIS	Property/Vehicle Impoundment Supervisor					
PWCO	Public Works Coordinator					
SDCM	Secretary to Deputy City Manager					
SRLCLD	Senior Crew Leader-Landfill					
STST	Senior Traffic Signal Technician					
ADSV	Administrative Supervisor	920	Hourly	22.6706	28.6474	34.6242
ASSPVR	Animal Services Supervisor		Annually	47,155	59,587	72,018
CMTL	Emergency Communications Team Lead					
CRIM	Crime Analyst					
CRMV	Crime Scene Investigator					
DETS	Detention Supervisor					
FFMN	Facilities Trades Foreman					
FIBEROPT	Fiber Optic Network/Signal Specialist					
HRSP	Human Resources Specialist					
PYRL	Payroll Coordinator					
RSUPV	Police Records Supervisor					
SCIN	Senior Engineering Inspector					
SWSP	Storm Water Specialist					
CINS	Chief Inspector	921	Hourly	24.7110	31.2223	37.7337
CSPV	Emergency Communications Supervisor		Annually	51,399	64,942	78,486
SRPYRL	Senior Payroll Coordinator					
SPFMN	Shop Foreman					
TOCD	Traffic Operations Coordinator					
CSIS	Crime Scene Investigation Supervisor	922	Hourly	26.9350	34.0323	41.1297
			Annually	56,025	70,787	85,550