



**City of Grand Prairie  
Fire Civil Service Pay Plan  
Effective 10-09-2021**

FIRE	STEP	1	2	3	4	5	6	7
	YOS	0	1	2	3	4	5	6+
<b>Firefighter GRADE: 1</b>	Hourly (40)	\$31.7210	\$33.3074	\$34.9727	\$36.7259	\$38.5665	\$40.4950	\$41.5072
	Hourly (56)	\$22.6578	\$23.7909	\$24.9804	\$26.2327	\$27.5475	\$28.9249	\$29.6480
	Est. Annually	\$65,980	\$69,279	\$72,743	\$76,390	\$80,218	\$84,230	\$86,335

<b>Fire Engineer GRADE: 2</b>	Hourly (40)	\$45.1224
	Hourly (56)	\$32.2303
	Est. Annually	\$93,855

<b>Fire Lieutenant GRADE: 3</b>	Hourly (40)	\$47.8455	\$50.2373
	Hourly (56)	\$34.1752	\$35.8837
	Est. Annually	\$99,519	\$104,494

<b>Fire Captain GRADE: 4</b>	Hourly (40)	\$53.3494	\$56.0170
	Hourly (56)	\$38.1067	\$40.0122
	Est. Annually	\$110,967	\$116,515

<b>Fire Battalion Chief GRADE: 5</b>	Hourly (40)	\$60.9850	\$64.0331
	Hourly (56)	\$43.5607	\$45.7378
	Est. Annually	\$126,849	\$133,189

<b>Assistant Fire Chief GRADE: 6</b>	Hourly (40)	\$72.8644	\$76.5075
	Est. Annually	\$151,558	\$159,136

- A) Employees will move to the next step at annual anniversary date
- B) Once employee is topped-out, the anniversary date will be October 1st
- C) An employee will start at the minimum step if promoted to a higher rank and will have a new anniversary date one year from promotion date