



**EXEMPT PAY PLAN**  
**10/8/2022**

Job Code	Job Title	Grade		Minimum	Midpoint	Maximum
ACSEC	Assistant City Secretary	613	Annual	47,476	60,658	73,840
ATHCD	Athletics Coordinator					
CPRD	Cable/Video Producer					
COMINCRD	Community Inclusion Coordinator					
CSSV	Customer Service Supervisor					
DTCSO	Downtown/Community Services Coordinator					
ECDC	Economic Development Coordinator					
EDPR	Educational Programmer					
FSCO	Facilities Services Coordinator					
FINA	Financial Analyst					
FDSV	Food Service Supervisor					
HORT	Horticulturist					
HSPV	Housing Occupancy Supervisor					
ITGISSPEC	IT GIS Specialist					
ITSYSSUPT	IT System Support Specialist					
LGLCRD	Legal Services Coordinator					
LIBR	Librarian					
MGMTAN	Management Analyst					
MEDIACOR	Media Relations Coordinator					
PPSV	Prairie Paws Program Supervisor					
PUBSPEC	Public Relations Specialist					
VOLCO	Volunteer Coordinator					
ACCT	Accountant	614	Annual	51,417	65,693	79,969
ARMGR	Assistant Recreation Center Manager					
ACMG	Assistant Conference Center Manager					
BDCRD	Building Inspection Coordinator					
CMAR	Chief City Marshal					
CMOA	City Mgr's Office Administrator					
CESP	Code Enforcement Supervisor					
DCSEC	Deputy City Secretary					
EQOC	Environmental Outreach Coordinator					
FSSP	Fleet Services Specialist					
FCOM	Fire Compliance Officer					
HESPV	Housing Enforcement Supervisor					
KGPBC	Keep GP Beautiful Coordinator					
LIBSUPV	Library Supervisor					
PKPL	Parks Planner					
PLNR	Planner					
PAC	Public Art Coordinator					
RECE	Recreation Events Supervisor					
SPESV	Special Events Supervisor					
TSES	Traffic Signal/Elect Supervisor					
TRSYANLST	Treasury Analyst					
VENS	Venue Supervisor					
VICT	Victim Services Coordinator					
EHC	Emergency Housing Coordinator	615	Annual	55,684	71,145	86,606
EVENTCOOR	Event and Social Media Coordinator					
TRNR	EMS Program Coordinator					
FTS	Facilities Trades Supervisor					
HRBPART	Human Resources Business Partner					
INSV	Inspection Supervisor					
ITAPPSPEC	IT Applications Specialist					

ITGISAN	IT GIS Analyst	615 cont.	Annual	55,684	71,145	86,606
ITRSUPT	IT Senior System Support Specialist					
MHCSST	Crisis Support Specialist					
MKSV	Marketing and Communications Supervisor					
SRBY	Senior Buyer					
SEVS	Senior Environmental Specialist					
SFIN	Senior Financial Analyst					
SRCS	Senior Recreation Supervisor					
STUTSUP	Stormwater Supervisor					
TRCO	Transit Coordinator					
TPLN	Transportation Planner					
AUDT	Auditor	616	Annual	60,306	77,050	93,794
BIFSPV	Building Inspection Field Supervisor					
CMMG	Cemetery Manager					
CEIT	Civil Engineer in Training					
CCMG	Conference Center Manager					
CSRS	Court Services Specialist					
EQSUPV	Environmental Quality Supervisor					
HRSRBPART	Human Resources Senior Business Partner					
GMGR	Golf Manager					
ITPROGRAM	IT Programmer					
ITSYSADMN	IT Systems or Network Administrator					
NCDM	Neighborhood Community Development Manager					
AOPS	Operations and Development Supervisor - Animal Services					
POPS	Operations Supervisor - Cemetery					
CSOS	Operations Supervisor - Customer Service					
FOPS	Operations Supervisor - Facility Services					
FSOPS	Operations Supervisor - Fleet Services					
LOPS	Operations Supervisor - Landfill					
OPSUP-WW	Operations Supervisor - Water/Wastewater					
POPS	Operations Supervisor - Parks					
SOPS	Operations Supervisor - Streets					
WDOP	Operations Supervisor - Water Distribution					
PHSUPV	Public Health Supervisor					
ITGIS-SR	Senior GIS Analyst					
SPPMGR	Senior Parks Project Manager					
SROW	Senior Right-Of-Way Agent					
SPEMG	Special Events Manager					
SACT	Senior Accountant					
SPLN	Senior Planner					
STIF	Special District Administrator					
THMG	Theater Manager					
TRMG	Transit Manager					
ASMG	Administrative Services Manager					
AEMC	Assistant Emergency Management Coordinator					
CHFA	Chief Accountant					
CPEX	Chief Plans Examiner					
ITBUSSPEC	Business Solutions Specialist					
COCM	Code Compliance Manager					
FINSYS	Financial Systems Administrator					
GSUP	Golf Senior Superintendent					
HAMG	Housing & Neighborhood Services Manager					
HROPADM	Human Resources Operations Administrator					
ISAUDT	Information Systems Auditor					
ITAPPADMN	IT Applications Administrator					
ITBUSPRAD	IT Business Project Administrator					
LIBMGR	Library Manager					

MHCSSPV PSUP RMGR SAUDT	Crisis Support Supervisor Park or Recreation Senior Superintendent Recreation Center Manager Senior Auditor	617 cont.	Annual	65,311	83,445	101,579
ANIMALMGR ASBDOF BSMG CINCL-MGR CSMG DETM DTCS-MNG ENVQUALMG FTSUPT ITDATABAS ITSYSENG LCIV TENGL PDMG PUBHLMGR MBOPR PDMG SOSPT TRAD UOSPT SSDM	Animal Services Manager Assistant Building Official Business Development or Retention Manager Community Inclusion Manager Customer Service Manager Detention Manager Downtown/Community Services Manager Environmental Quality Manager Fac Trades Superintendent IT Database Analyst IT Systems Engineer Licensed Civil Engineer Licensed Traffic Engineer Parks Planning and Development Manager Public Health Manager Manager of Business Operations Parks Planning and Development Manager Street Operations Superintendent Treasury Administrator Utility Operations Superintendent Support Services Division Manager	618	Annual	70,732	90,371	110,010
CCPL COMM EMMC FSMG FLSM HRMG ITNETENG ITSRPROG ITDEVL PCHM SWRECYMGR SRTENG STWMG	Chief City Planner Emergency Communications Manager Emergency Management Coordinator Facilities Services Manager Fleet Services Manager Human Resources Manager IT Network Engineer IT Senior Programmer IT Systems Integrator/Developer Purchasing Manager Solid Waste and Recycling Manager Senior Traffic Engineer Storm Water Manager	619	Annual	76,603	97,872	119,141
BDGMGR ITMGR ITMGRGIS SCIV STMG UTMG TRSR VET	Budget Manager IT Manager IT Manager - GIS & Business Solutions Senior Civil Engineer Street Services Manager Utility Operations Manager Treasury & Debt Manager Veterinarian	620	Annual	82,961	105,996	129,030
CNTR HRASSTDIR	Controller Human Resources Assistant Director	621	Annual	89,847	114,794	139,740
ADIR CRTP	Assistant Director Creative Producer	622	Annual	97,304	124,321	151,337
<b>UNCLASSIFIED JOB CODES (No Range)</b>						
ACAT ASSTCM ADIRPW AJUD CATT	Assistant City Attorney Assistant City Manager Assistant Director of Public Works Associate Judge City Attorney					

CENG	City Engineer
CHFB	Chief Building Official
CFIN	Chief Financial Officer
CMO	City Manager
CSEC	City Secretary
DCMO	Deputy City Manager
DEPCTYATT	Deputy City Attorney
DRCTR	Director
FCHF	Fire Chief
JACAT	Junior Assistant City Attorney
PCHF	Police Chief
JUDG	Municipal Court Judge