



**EXEMPT PAY PLAN**

**10/10/2020**

Job Code	Job Title	Grade		Minimum	Midpoint	Maximum
ACSEC	Assistant City Secretary	613	Annual	47,476	59,583	71,689
ATHCD	Athletics Coordinator					
CPRD	Cable/Video Producer					
CSSV	Customer Service Supervisor					
ECDC	Economic Development Coordinator					
EDPR	Educational Programmer					
FSCO	Facilities Services Coordinator					
FINA	Financial Analyst					
FDSV	Food Service Supervisor					
HORT	Horticulturist					
HSPV	Housing Occupancy Supervisor					
ITGISSPEC	IT GIS Specialist					
ITSYSSUPT	IT System Support Specialist					
LGLCRD	Legal Services Coordinator					
LIBR	Librarian					
MEDIACOOOR	Media Relations Coordinator					
PLNR	Planner					
PPSV	Prairie Paws Program Supervisor					
PUBSPEC	Public Relations Specialist					
VOLCO	Volunteer Coordinator					
ACCT	Accountant	614	Annual	51,417	64,528	77,639
ARMGR	Assistant Recreation Center Manager					
ACMG	Assistant Conference Center Manager					
AEMC	Assistant Emergency Management Coordinator					
CMAR	Chief City Marshal					
CMOA	City Mgr's Office Administrator					
CESP	Code Enforcement Supervisor					
MHCSSFT	Crisis Support Specialist					
DCSEC	Deputy City Secretary					
FCOM	Fire Compliance Officer					
FSSP	Fleet Services Specialist					
HESPV	Housing Enforcement Supervisor					
KGPBC	Keep GP Beautiful Coordinator					
LIBSUPV	Library Supervisor					
AOPS	Operations Supervisor - Animal Services					
CSOS	Operations Supervisor - Customer Service					
FSOPS	Operations Supervisor - Fleet Services					
LOPS	Operations Supervisor - Landfill					
POPS	Operations Supervisor - Parks					
SOPS	Operations Supervisor - Streets					
WDOP	Operations Supervisor - Water Distribution					
WWOP	Operations Supervisor - Water/Wastewater					
PKPL	Parks Planner					
RECE	Recreation Events Supervisor					



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SRBY	Senior Buyer	614	Annual	51,417	64,528	77,639
SPESV	Special Events Supervisor	cont.				
TRCO	Transit Coordinator					
TSES	Traffic Signal/Elect Supervisor					
TRSYANLST	Treasury Analyst					
VENS	Venue Supervisor					
VICT	Victim Services Coordinator					
CPEX	Chief Plans Examiner	615	Annual	55,684	69,884	84,083
EHC	Emergency Housing Coordinator					
TRNR	EMS Program Coordinator					
FTS	Facilities Trades Supervisor					
HRAD	Human Resources Advisor					
INSV	Inspection Supervisor					
ITAPPSPEC	IT Applications Specialist					
ITGISAN	IT GIS Analyst					
ITRSRUPT	IT Senior System Support Specialist					
MKSV	Marketing and Communications Supervisor					
SEVS	Senior Environmental Specialist					
SFIN	Senior Financial Analyst					
SRCS	Senior Recreation Supervisor					
TPLN	Transportation Planner					
ACMO	Assistant To City Manager	616	Annual	60,306	75,684	91,062
AUDT	Auditor					
CMMG	Cemetery Manager					
CEIT	Civil Engineer in Training					
CCMG	Conference Center Manager					
CSRS	Court Services Specialist					
MHCSSPV	Crisis Support Supervisor					
GMGR	Golf Manager					
ITPROGRAM	IT Programmer					
ITSYSADMN	IT Systems or Network Administrator					
NCDM	Neighborhood Community Development Manager					
ITGIS-SR	Senior GIS Analyst					
SPPMGR	Senior Parks Project Manager					
SROW	Senior Right-Of-Way Agent					
SPEMG	Special Events Manager					
SACT	Senior Accountant					
SPLN	Senior Planner					
SRTRSY	Senior Treasury Analyst					
STIF	Special District Administrator					
SOSPT	Street Operations Superintendent					
THMG	Theater Manager					
TRMG	Transit Manager					
UOSPT	Utility Operations Superintendent					



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Job Code	Job Title	Grade		Minimum	Midpoint	Maximum
ASMG	Administrative Services Manager	617	Annual	65,311	81,966	98,620
ITBUSSPEC	Business Solutions Specialist					
COCM	Code Compliance Manager					
FINSYS	Financial Systems Administrator					
GSUP	Golf Senior Superintendent					
HAMG	Housing & Neighborhood Services Manager					
ISAUDT	Information Systems Auditor					
ITAPPADMIN	IT Applications Administrator					
LIBMGR	Library Manager					
PSUP	Park or Recreation Senior Superintendent					
RMGR	Recreation Center Manager					
ANIMALMGR	Animal Services Manager	618	Annual	70,732	88,769	106,805
BSMG	Business Development or Retention Manager					
CSMG	Customer Service Manager					
DETM	Detention Manager					
ITDATABAS	IT Database Analyst					
ITSYSENG	IT Systems Engineer					
LCIV	Licensed Civil Engineer					
TENG	Licensed Traffic Engineer					
MBOPR	Manager of Business Operations - Parks					
PDMG	Parks Planning and Development Manager					
STMG	Street Services Manager					
SSDM	Support Services Division Manager					
UTMG	Utility Operations Manager					
CCPL	Chief City Planner					
COMM	Emergency Communications Manager					
EMMC	Emergency Management Coordinator					
ENVQUALMG	Environmental Quality Manager					
FSMG	Facilities Services Manager					
FLSM	Fleet Services Manager					
HRMG	Human Resources Manager					
ITNETENG	IT Network Engineer					
ITSRPROG	IT Senior Programmer					
ITDEVL	IT Systems Integrator/Developer					
PCHM	Purchasing Manager					
SWRECYMGR	Solid Waste and Recycling Manager					
SRTENG	Senior Traffic Engineer					
ITMGR	IT Manager	620	Annual	82,961	104,116	125,271
ITMGRGIS	IT Manager - GIS & Business Solutions					
SCIV	Senior Civil Engineer					
TRSR	Treasury & Debt Manager					
VET	Veterinarian					
CNTR	Controller	621	Annual	89,847	112,758	135,669
ADIR	Assistant Director	622	Annual	97,304	122,117	146,929



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Job Code	Job Title	Grade	Minimum	Midpoint	Maximum
<b>UNCLASSIFIED JOB CODES (No Range)</b>					
ACAT	Assistant City Attorney				
AJUD	Associate Judge				
CATT	City Attorney				
CENG	City Engineer				
CHFB	Chief Building Official				
CFIN	Chief Financial Officer				
CMO	City Manager				
CSEC	City Secretary				
DCMO	Deputy City Manager				
DEPCTYATT	Deputy City Attorney				
DRCTR	Director				
FCHF	Fire Chief				
JACAT	Junior Assistant City Attorney				
PCHF	Police Chief				
JUDG	Municipal Court Judge				
SBCM	Senior Building and Construction Manager				