

Emergency Communications Specialist – Pay Grade 918

Emergency Communications Specialist Pay Grade 918	Skill Requirements for placement or advancement	Pay Rate	% Change
Level 1	Entry Level – no minimum experience required	\$19.0814	
Level 2	Training and Proficiency completed on 1 skill Emergency Medical Dispatch Certification CPR Certification TDD/TTY Certification 4 months' Communications experience	\$19.6538	3%
Level 3	Level 2 requirements plus + Training and Proficiency completed on 2 skills NCIC/TCIC Full Access Certification 8 months' Communications experience	\$20.2434	3%
Level 4	Level 3 requirements plus + Training and Proficiency completed on 3 skills TCOLE Basic Telecommunicator Certification –or- Out of state equivalent Certification 1 year Communications experience	\$20.8507	3%
Level 5	Level 4 requirements plus + Training and Proficiency completed on 4 skills 1 year & 6 month's Communications experience	\$21.8932	5%
Level 6	Level 5 requirements plus + 1 years' demonstrated proficiency in all 4 skills TCOLE Intermediate Telecommunicator Certification –or- Out of state equivalent Certification	\$24.0825	10%
Level 7	Lateral Emergency Communications Specialists with 6mos - 4 years of current experience in Emergency Communications. * 2 or more Emergency Communications Certifications	Determined, based on value	
Level 8	Lateral Emergency Communications Specialists with 5+ years' of current experience in Emergency Communications. * 3 or more Emergency Communications Certifications TCOLE Advanced Telecommunicator Certification	Determined, based on value	
	<i>*ECS advancement past Level 6 is based on council approved merit or cost of living increases.</i>		
	<i>*Lateral ECS can be placed in Level 1-8 If placed at Level 7 or 8, pay advancement will be based on council approved merit or cost of living increases.</i>		