City of Grand Prairie
Fire Civil Service Pay Plan
Effective 10-4-2014

FIRE	STEP	1	2	3	4	5	6	7	8 15+ Years
Firefighter GRADE: 1	Hourly (40)	$ 25.0503	$ 26.3028	$ 27.6183	$ 28.9992	$ 30.4529	$ 31.9792	$ 33.5782	$ 34.4176
	Hourly (56)	$ 17.8931	$ 18.7877	$ 19.7274	$ 20.7137	$ 21.7521	$ 22.8423	$ 23.9844	$ 24.5840
	Est. Monthly	$ 4,342.06	$ 4,559.15	$ 4,787.18	$ 5,026.53	$ 5,278.50	$ 5,543.05	$ 5,820.22	$ 5,965.71
	Est. Annually	$ 52,105	$ 54,710	$ 57,446	$ 60,318	$ 63,342	$ 66,517	$ 69,843	$ 71,589
Fire Engineer GRADE: 2	Hourly (40)	37.4153							
	Hourly (56)	26.7252							
	Est. Monthly	6,485.31							
	Est. Annually	77,824							
Fire Lieutenant GRADE: 3	Hourly (40)	$ 39.6731	$ 41.6564						
	Hourly (56)	$ 28.3379	$ 29.7546						
	Est. Monthly	$ 6,876.67	$ 7,220.45						
	Est. Annually	$ 82,520	$ 86,645						
Fire Captain GRADE: 4	Hourly (40)	$ 44.2369	$ 46.4490						
	Hourly (56)	$ 31.5978	$ 33.1779						
	Est. Monthly	$ 7,667.73	$ 8,051.15						
	Est. Annually	$ 92,013	$ 96,614						
Fire Battalion Chief GRADE: 5	Hourly (40)	$ 50.5683	$ 53.0958						
	Hourly (56)	$ 36.1202	$ 37.9256						
	Est. Monthly	$ 8,765.18	$ 9,203.27						
	Est. Annually	$ 105,182	$ 110,439						
Assistant Fire Chief GRADE: 6	Hourly (40)	$ 59.8263	$ 62.8175						
	Est. Monthly	$ 10,369.88	$ 10,888.37						
	Est. Annually	$ 124,439	$ 130,660						

A) Employees will move to the next step at annual anniversary date
B) Once employee is topped-out, the anniversary date will be October 1st
C) An employee will start at the minimum step if promoted to a higher rank and will have a new anniversary date one year from promotion date