NON EXEMPT PAY PLAN											
Effective 10-5-13											
			HOURLY			MONTHLY			ANNUAL		
Job Code	Description	Grade	Minimum	Mid	Maximum	Minimum	Mid	Maximum	Minimum	Mid	Maximum
CASHP	Cashier - PT	909	7.8487	10.2033	12.5580	1,360	1,769	2,177	16,325	21,223	26,121
CART	Golf Cart Attendant	909	7.8487	10.2033	12.5580	1,360	1,769	2,177	16,325	21,223	26,121
DATA	Data Entry Operator	910	9.1683	11.9185	14.6687	1,589	2,066	2,543	19,070	24,790	30,511
LPAG	Library Page	910	9.1683	11.9185	14.6687	1,589	2,066	2,543	19,070	24,790	30,511
PKAT	Park Attendant	910	9.1683	11.9185	14.6687	1,589	2,066	2,543	19,070	24,790	30,511
RECA	Recreation Aide	910	9.1683	11.9185	14.6687	1,589	2,066	2,543	19,070	24,790	30,511
HDLIFE	Head Lifeguard	910	9.1683	11.9185	14.6687	1,589	2,066	2,543	19,070	24,790	30,511
BQSVR	Banquet Server	911	9.9013	12.8718	15.8424	1,716	2,231	2,746	20,595	26,773	32,952
CUST	Custodian	911	9.9013	12.8718	15.8424	1,716	2,231	2,746	20,595	26,773	32,952
CLAB	Cemetery Laborer	911	9.9013	12.8718	15.8424	1,716	2,231	2,746	20,595	26,773	32,952
FLAB	Facility Maint Laborer	911	9.9013	12.8718	15.8424	1,716	2,231	2,746	20,595	26,773	32,952
LLAB	Landfill Laborer	911	9.9013	12.8718	15.8424	1,716	2,231	2,746	20,595	26,773	32,952
PLAB	Parks Laborer	911	9.9013	12.8718	15.8424	1,716	2,231	2,746	20,595	26,773	32,952
SLAB	Street Laborer	911	9.9013	12.8718	15.8424	1,716	2,231	2,746	20,595	26,773	32,952
SPOM	Pool Manager	911	9.9013	12.8718	15.8424	1,716	2,231	2,746	20,595	26,773	32,952
ADMN	Administrative Intern	912	10.7019	13.9125	17.1231	1,855	2,412	2,968	22,260	28,938	35,616
AMWK	Airport Maint Worker	912	10.7019	13.9125	17.1231	1,855	2,412	2,968	22,260	28,938	35,616
CMWK	Cemetery Maint Worker	912	10.7019	13.9125	17.1231	1,855	2,412	2,968	22,260	28,938	35,616
CLK	Entry-Level Clerk	912	10.7019	13.9125	17.1231	1,855	2,412	2,968	22,260	28,938	35,616
EQPW	Equipment Service Worker	912	10.7019	13.9125	17.1231	1,855	2,412	2,968	22,260	28,938	35,616
FMWK	Facility Srv Maint Worker	912	10.7019	13.9125	17.1231	1,855	2,412	2,968	22,260	28,938	35,616
GMWK	Golf Maint Worker	912	10.7019	13.9125	17.1231	1,855	2,412	2,968	22,260	28,938	35,616
KENA	Kennel Attendant	912	10.7019	13.9125	17.1231	1,855	2,412	2,968	22,260	28,938	35,616
LMWK	Landfill Maintenance Worker	912	10.7019	13.9125	17.1231	1,855	2,412	2,968	22,260	28,938	35,616
LNSP	Landfill Spotter/Attendant	912	10.7019	13.9125	17.1231	1,855	2,412	2,968	22,260	28,938	35,616
MRDR	Meter Reader	912	10.7019	13.9125	17.1231	1,855	2,412	2,968	22,260	28,938	35,616
PMWK	Parks Maint Worker	912	10.7019	13.9125	17.1231	1,855	2,412	2,968	22,260	28,938	35,616
PRCA	Property Control Attendant	912	10.7019	13.9125	17.1231	1,855	2,412	2,968	22,260	28,938	35,616
ACCK	Account Clerk	913	11.5763	15.0493	18.5224	2,007	2,609	3,211	24,079	31,303	38,527
BOXA	Box Office Attendant	913	11.5763	15.0493	18.5224	2,007	2,609	3,211	24,079	31,303	38,527
BUS	Bus Operator	913	11.5763	15.0493	18.5224	2,007	2,609	3,211	24,079	31,303	38,527
LBAI	Library Aide	913	11.5763	15.0493	18.5224	2,007	2,609	3,211	24,079	31,303	38,527
OFAS	Office Assistant	913	11.5763	15.0493	18.5224	2,007	2,609	3,211	24,079	31,303	38,527
PKRG	Park Ranger	913	11.5763	15.0493	18.5224	2,007	2,609	3,211	24,079	31,303	38,527
PMEC	Pool Maintenance Mechanic	913	11.5763	15.0493	18.5224	2,007	2,609	3,211	24,079	31,303	38,527
PTEC	Purchasing Tech	913	11.5763	15.0493	18.5224	2,007	2,609	3,211	24,079	31,303	38,527

NON EXEMPT PAY PLAN											
Effective 10-5-13											
			HOURLY			MONTHLY			ANNUAL		
Job Code	**Description**	**Grade**	**Minimum**	**Mid**	**Maximum**	**Minimum**	**Mid**	**Maximum**	**Minimum**	**Mid**	**Maximum**
SGAR	Senior Gardener	913	11.5763	15.0493	18.5224	2,007	2,609	3,211	24,079	31,303	38,527
SLAI	Senior Library Aide	913	11.5763	15.0493	18.5224	2,007	2,609	3,211	24,079	31,303	38,527
FSMW	Sr Facility Maint Worker	913	11.5763	15.0493	18.5224	2,007	2,609	3,211	24,079	31,303	38,527
CSMW	Sr Maint Worker- Cemetery	913	11.5763	15.0493	18.5224	2,007	2,609	3,211	24,079	31,303	38,527
ASMW	Sr Maint Worker-Airport	913	11.5763	15.0493	18.5224	2,007	2,609	3,211	24,079	31,303	38,527
GSMW	Sr Maint Worker-Golf	913	11.5763	15.0493	18.5224	2,007	2,609	3,211	24,079	31,303	38,527
PSMW	Sr Maint Worker-Parks	913	11.5763	15.0493	18.5224	2,007	2,609	3,211	24,079	31,303	38,527
TSMT	Traffic Sign/Marking Tech	913	11.5763	15.0493	18.5224	2,007	2,609	3,211	24,079	31,303	38,527
WDUT	Water Dist Util Mnt Tech	913	11.5763	15.0493	18.5224	2,007	2,609	3,211	24,079	31,303	38,527
UDIS	Water Utilities Dispatcher	913	11.5763	15.0493	18.5224	2,007	2,609	3,211	24,079	31,303	38,527
WWUT	Water/Wastewtr Util Mnt Tech	913	11.5763	15.0493	18.5224	2,007	2,609	3,211	24,079	31,303	38,527
ALMW	Airport Lead Maint Worker	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
AIRO	Airport Operations Officer	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
AQSP	Aquatics Specialist	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
CNCF	Concrete Finisher	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
COOK	Cook	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
CAST	Criminal Case Technician	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
CSRP	Cust Serv Representative	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
CSLD	Customer Serv. Team Lead	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
FLMW	Facility Lead Maint Worker	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
FLSS	Fleet Support Specialist	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
GLMW	Golf Lead Maint Worker	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
GMEC	Golf Maint Mechanic	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
HCNC	Housing Counselor	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
IRRT	Irrigation Technician	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
ISSP	IT Operations Specialist	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
COURTCLK	Municipal Court Clerk	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
LIBT	Library Technician	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
PKRS	Park Ranger Security	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
PEQP	Parks Equipment Operator	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
PLMW	Parks Lead Maint Worker	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
PMMC	Parks Maint Mechanic	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
PKSC	Parks Services Coordinator	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
PART	Parts Assistant	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
RECL	Recreation Leader	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
SGIS	Seasonal GIS Technician	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
SOFT	Senior Office Asst	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
SRAD	Service Advisor	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
SUTT	Sr Utility Serv Maint Tech	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
SEQP	Street Equipment Operator	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707
TRDP	Transit Dispatcher	914	12.5319	16.2916	20.0514	2,172	2,824	3,476	26,066	33,887	41,707

NON EXEMPT PAY PLAN											
Effective 10-5-13											
			HOURLY			MONTHLY			ANNUAL		
Job Code	Description	Grade	Minimum	Mid	Maximum	Minimum	Mid	Maximum	Minimum	Mid	Maximum
COLL	Collections Coordinator	915	13.5773	17.6503	21.7233	2,353	3,059	3,765	28,241	36,713	45,185
DETP	Detention Officer	915	13.5773	17.6503	21.7233	2,353	3,059	3,765	28,241	36,713	45,185
EQPM	Equipment Mechanic	915	13.5773	17.6503	21.7233	2,353	3,059	3,765	28,241	36,713	45,185
EXEA	Executive Assistant	915	13.5773	17.6503	21.7233	2,353	3,059	3,765	28,241	36,713	45,185
HRASST	Human Resources Assistant	915	13.5773	17.6503	21.7233	2,353	3,059	3,765	28,241	36,713	45,185
HVAC	HVAC Mechanic	915	13.5773	17.6503	21.7233	2,353	3,059	3,765	28,241	36,713	45,185
LHEQ	Landfill Heavy Equip Oper	915	13.5773	17.6503	21.7233	2,353	3,059	3,765	28,241	36,713	45,185
LMEC	Landfill Maint Mechanic	915	13.5773	17.6503	21.7233	2,353	3,059	3,765	28,241	36,713	45,185
MTRC	Materials Coordinator	915	13.5773	17.6503	21.7233	2,353	3,059	3,765	28,241	36,713	45,185
PRLT	Payroll Technician	915	13.5773	17.6503	21.7233	2,353	3,059	3,765	28,241	36,713	45,185
PLUM	Plumber	915	13.5773	17.6503	21.7233	2,353	3,059	3,765	28,241	36,713	45,185
PETC	Prop/Evidence Tech	915	13.5773	17.6503	21.7233	2,353	3,059	3,765	28,241	36,713	45,185
REHS	Rehabilitation Assistant	915	13.5773	17.6503	21.7233	2,353	3,059	3,765	28,241	36,713	45,185
ROW	Right-Of-Way Agent	915	13.5773	17.6503	21.7233	2,353	3,059	3,765	28,241	36,713	45,185
SACL	Senior Account Clerk	915	13.5773	17.6503	21.7233	2,353	3,059	3,765	28,241	36,713	45,185
SIRR	Senior Irrigation Tech	915	13.5773	17.6503	21.7233	2,353	3,059	3,765	28,241	36,713	45,185
STSM	Senior Traffic Sign/Marking Tech	915	13.5773	17.6503	21.7233	2,353	3,059	3,765	28,241	36,713	45,185
SRCOURT	Senior Municipal Court Clerk	915	13.5773	17.6503	21.7233	2,353	3,059	3,765	28,241	36,713	45,185
SHEQ	Street Heavy Equip Oper	915	13.5773	17.6503	21.7233	2,353	3,059	3,765	28,241	36,713	45,185
WSOP	Water Systems Operator	915	13.5773	17.6503	21.7233	2,353	3,059	3,765	28,241	36,713	45,185
WUIL	Wtr Utl Infrastructure Locator	915	13.5773	17.6503	21.7233	2,353	3,059	3,765	28,241	36,713	45,185
AIRC	Airport Oper Coord	916	14.7212	19.1375	23.5538	2,552	3,317	4,083	30,620	39,806	48,992
AMEF	Animal Enforcement Officer	916	14.7212	19.1375	23.5538	2,552	3,317	4,083	30,620	39,806	48,992
AQCD	Aquatics Coordinator	916	14.7212	19.1375	23.5538	2,552	3,317	4,083	30,620	39,806	48,992
ENFO	Code/Hsng Enforcement Off	916	14.7212	19.1375	23.5538	2,552	3,317	4,083	30,620	39,806	48,992
EDCO	Education Coordinator	916	14.7212	19.1375	23.5538	2,552	3,317	4,083	30,620	39,806	48,992
ENGI	Engineering Inspector	916	14.7212	19.1375	23.5538	2,552	3,317	4,083	30,620	39,806	48,992
ENVT	Environmental Tech	916	14.7212	19.1375	23.5538	2,552	3,317	4,083	30,620	39,806	48,992
GIST	Gis Map Technician	916	14.7212	19.1375	23.5538	2,552	3,317	4,083	30,620	39,806	48,992
LENI	Lead Engineering Inspector	916	14.7212	19.1375	23.5538	2,552	3,317	4,083	30,620	39,806	48,992
PKSV	Parts Supervisor	916	14.7212	19.1375	23.5538	2,552	3,317	4,083	30,620	39,806	48,992
PRMT	Permit Coordinator	916	14.7212	19.1375	23.5538	2,552	3,317	4,083	30,620	39,806	48,992
PCSV	Program Center Supv	916	14.7212	19.1375	23.5538	2,552	3,317	4,083	30,620	39,806	48,992
RECS	Recreation Center Supv	916	14.7212	19.1375	23.5538	2,552	3,317	4,083	30,620	39,806	48,992
RHDC	Rehab Development Coord	916	14.7212	19.1375	23.5538	2,552	3,317	4,083	30,620	39,806	48,992
SHSC	Senior Housing Counselor	916	14.7212	19.1375	23.5538	2,552	3,317	4,083	30,620	39,806	48,992
SMEC	Sr Equipment Mechanic	916	14.7212	19.1375	23.5538	2,552	3,317	4,083	30,620	39,806	48,992
TSTC	Traffic Signal Technician	916	14.7212	19.1375	23.5538	2,552	3,317	4,083	30,620	39,806	48,992
ZONE	Zoning Inspector	916	14.7212	19.1375	23.5538	2,552	3,317	4,083	30,620	39,806	48,992

NON EXEMPT PAY PLAN											
Effective 10-5-13											
			HOURLY			MONTHLY			ANNUAL		
Job Code	Description	Grade	Minimum	Mid	Maximum	Minimum	Mid	Maximum	Minimum	Mid	Maximum
BDIN	Building Inspector	917	15.9742	20.7663	25.5584	2,769	3,599	4,430	33,226	43,194	53,161
BUYR	Buyer	917	15.9742	20.7663	25.5584	2,769	3,599	4,430	33,226	43,194	53,161
MARS	City Marshall	917	15.9742	20.7663	25.5584	2,769	3,599	4,430	33,226	43,194	53,161
ENGT	Engineering Technician	917	15.9742	20.7663	25.5584	2,769	3,599	4,430	33,226	43,194	53,161
FSCL	Facility Services Crew Leader	917	15.9742	20.7663	25.5584	2,769	3,599	4,430	33,226	43,194	53,161
FINV	Fraud Investigator-Housing	917	15.9742	20.7663	25.5584	2,769	3,599	4,430	33,226	43,194	53,161
HOPC	Homeownership Prog Coord	917	15.9742	20.7663	25.5584	2,769	3,599	4,430	33,226	43,194	53,161
LCLD	Landfill Crew Leader	917	15.9742	20.7663	25.5584	2,769	3,599	4,430	33,226	43,194	53,161
LNSEVT	Landfill Sr Envir Tech	917	15.9742	20.7663	25.5584	2,769	3,599	4,430	33,226	43,194	53,161
NRVC	Neighborhood Revitalization Co	917	15.9742	20.7663	25.5584	2,769	3,599	4,430	33,226	43,194	53,161
NRSC	Neighborhood Serv Coord	917	15.9742	20.7663	25.5584	2,769	3,599	4,430	33,226	43,194	53,161
PYRL	Payroll Supervisor	917	15.9742	20.7663	25.5584	2,769	3,599	4,430	33,226	43,194	53,161
SENF	Senior Enforcement Officer	917	15.9742	20.7663	25.5584	2,769	3,599	4,430	33,226	43,194	53,161
SEVT	Senior Environmental Tech	917	15.9742	20.7663	25.5584	2,769	3,599	4,430	33,226	43,194	53,161
SENT	Sr Engineering Tech	917	15.9742	20.7663	25.5584	2,769	3,599	4,430	33,226	43,194	53,161
SPCL	Special Projects Crew Leader	917	15.9742	20.7663	25.5584	2,769	3,599	4,430	33,226	43,194	53,161
SCLD	Street Crew Leader	917	15.9742	20.7663	25.5584	2,769	3,599	4,430	33,226	43,194	53,161
TRET	Traffic Engineering Technician	917	15.9742	20.7663	25.5584	2,769	3,599	4,430	33,226	43,194	53,161
WDCL	Water Distribution Crew Leader	917	15.9742	20.7663	25.5584	2,769	3,599	4,430	33,226	43,194	53,161
WWCR	Water/Wastewater Crew Leader	917	15.9742	20.7663	25.5584	2,769	3,599	4,430	33,226	43,194	53,161
WESE	Weed and Seed Prog Coord	917	15.9742	20.7663	25.5584	2,769	3,599	4,430	33,226	43,194	53,161
CRIM	Crime Analyst	918	17.3467	22.5560	27.7654	3,007	3,910	4,813	36,081	46,917	57,752
CRMV	Crime Scene Investigator	918	17.3467	22.5560	27.7654	3,007	3,910	4,813	36,081	46,917	57,752
CRIS	Crime Scene Supervisor	918	17.3467	22.5560	27.7654	3,007	3,910	4,813	36,081	46,917	57,752
DETS	Detention Supervisor	918	17.3467	22.5560	27.7654	3,007	3,910	4,813	36,081	46,917	57,752
ENVI	Environmental Investigator	918	17.3467	22.5560	27.7654	3,007	3,910	4,813	36,081	46,917	57,752
SAAM	Sr Animal Srv Officer-Admin	918	17.3467	22.5560	27.7654	3,007	3,910	4,813	36,081	46,917	57,752
SINV	Sr Fraud Investigator-Housing	918	17.3467	22.5560	27.7654	3,007	3,910	4,813	36,081	46,917	57,752
STST	Sr Traffic Signal Tech	918	17.3467	22.5560	27.7654	3,007	3,910	4,813	36,081	46,917	57,752
SURC	Survey Party Chief	918	17.3467	22.5560	27.7654	3,007	3,910	4,813	36,081	46,917	57,752