



City of Grand Prairie

Notice under The Americans with Disabilities Act

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the City of Grand Prairie will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The City of Grand Prairie does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: The City of Grand Prairie will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City of Grand Prairie's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: the City of Grand Prairie will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, service, or activities. For example, individuals with service animals are welcomed in the City of Grand Prairie offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the City of Grand Prairie, should contact the sponsoring department as far in advance as possible, but not later than 48 hours prior to a scheduled event. The City's ADA Coordinator is also available to provide assistance.

James R. Cummings
Environmental Services Director
P.O. Box 534045
Grand Prairie, Texas 75053-4045
Telephone No: 972-237-8055
Fax No: 972-237-8228
ADA@gptx.org

Persons with hearing or speech impairments can utilize:

Relay Texas by calling 711 or 1-800-735-2989

The ADA does not require the City of Grand Prairie to take any action that would fundamentally alter the nature of programs or services, or impose an undue financial or administrative burden. Complaints that a program, service, or activity of the City of Grand Prairie is not accessible to persons with disabilities should be directed to the sponsoring department or the ADA Coordinator.

The City of Grand Prairie will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.