



**Fire Civil Service Pay Plan
Effective 10-14-2017**

FIRE	STEP	1	2	3	4	5	6	7	8
	YOS	0	1	2	3	4	5	6-14	15+YRS
Firefighter GRADE: 1	Hourly (40)	\$27.3732	\$28.7418	\$30.1793	\$31.6882	\$33.2767	\$34.9445	\$36.6918	\$37.6090
	Hourly (56)	\$19.5523	\$20.5298	\$21.5566	\$22.6344	\$23.7691	\$24.9603	\$26.2084	\$26.8636
	Est. Monthly	\$4,744.68	\$4,981.91	\$5,231.08	\$5,492.63	\$5,767.96	\$6,057.04	\$6,359.91	\$6,518.89
	Est. Annually	\$56,936.19	\$59,782.89	\$62,772.91	\$65,911.50	\$69,215.50	\$72,684.53	\$76,318.96	\$78,226.73
Fire Engineer GRADE: 2	Hourly (40)	\$40.8847							
	Hourly (56)	\$29.2033							
	Est. Monthly	\$7,086.68							
	Est. Annually	\$85,040.11							
Fire Lieutenant GRADE: 3	Hourly (40)	\$43.3519	\$45.5191						
	Hourly (56)	\$30.9656	\$32.5136						
	Est. Monthly	\$7,514.32	\$7,889.98						
	Est. Annually	\$90,171.86	\$94,679.76						
Fire Captain GRADE: 4	Hourly (40)	\$48.3389	\$50.7560						
	Hourly (56)	\$34.5277	\$36.2544						
	Est. Monthly	\$8,378.74	\$8,797.71						
	Est. Annually	\$100,544.89	\$105,572.54						
Fire Battalion Chief GRADE: 5	Hourly (40)	\$55.2574	\$58.0192						
	Hourly (56)	\$39.4696	\$41.4423						
	Est. Monthly	\$9,577.95	\$10,056.66						
	Est. Annually	\$114,935.35	\$120,679.95						
Assistant Fire Chief GRADE: 6	Hourly (40)	\$65.3738	\$68.6424						
	Est. Monthly	\$11,331.45	\$11,898.02						
	Est. Annually	\$135,977.42	\$142,776.20						

- A) Employees will move to the next step at annual anniversary date
- B) Once employee is topped-out, the anniversary date will be October 1st
- C) An employee will start at the minimum step if promoted to a higher rank and will have a new anniversary date one year from promotion date