



**City of Grand Prairie  
Fire Civil Service Pay Plan  
Effective 10-1-2016**

<b>FIRE</b>	<b>STEP</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
	YOS	0	1	2	3	4	5	6-14	15+YRS
<b>Firefighter GRADE: 1</b>	Hourly (40)	\$26.5759	\$27.9046	\$29.3003	\$30.7653	\$32.3075	\$33.9267	\$35.6231	\$36.5136
	Hourly (56)	\$18.9828	\$19.9319	\$20.9288	\$21.9752	\$23.0768	\$24.2333	\$25.4451	\$26.0811
	Est. Monthly	\$4,606.49	\$4,836.80	\$5,078.71	\$5,332.65	\$5,599.96	\$5,880.63	\$6,174.67	\$6,329.02
	Est. Annually	\$55,277.86	\$58,041.64	\$60,944.58	\$63,991.75	\$67,199.51	\$70,567.50	\$74,096.07	\$75,948.29
<b>Fire Engineer GRADE: 2</b>	Hourly (40)	\$39.6939							
	Hourly (56)	\$28.3528							
	Est. Monthly	\$6,880.27							
	Est. Annually	\$82,563.21							
<b>Fire Lieutenant GRADE: 3</b>	Hourly (40)	\$42.0892	\$44.1933						
	Hourly (56)	\$30.0637	\$31.5666						
	Est. Monthly	\$7,295.46	\$7,660.17						
	Est. Annually	\$87,545.49	\$91,922.09						
<b>Fire Captain GRADE: 4</b>	Hourly (40)	\$46.9310	\$49.2777						
	Hourly (56)	\$33.5221	\$35.1984						
	Est. Monthly	\$8,134.70	\$8,541.47						
	Est. Annually	\$97,616.40	\$102,497.61						
<b>Fire Battalion Chief GRADE: 5</b>	Hourly (40)	\$53.6479	\$56.3293						
	Hourly (56)	\$38.3200	\$40.2352						
	Est. Monthly	\$9,298.98	\$9,763.75						
	Est. Annually	\$111,587.72	\$117,165.00						
<b>Assistant Fire Chief GRADE: 6</b>	Hourly (40)	\$63.4697	\$66.6431						
	Est. Monthly	\$11,001.41	\$11,551.47						
	Est. Annually	\$132,016.92	\$138,617.67						

- A) Employees will move to the next step at annual anniversary date
- B) Once employee is topped-out, the anniversary date will be October 1st
- C) An employee will start at the minimum step if promoted to a higher rank and will have a new anniversary date one year from promotion date