



**Police Civil Service Pay Plan  
Effective 10-14-2017**

	<b>STEP</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
	YOS	0	1	2	3	4	5	6	15+ Yrs
<b>Police Officer GRADE: 1</b>	Hourly	\$28.6211	\$30.0522	\$31.5532	\$33.1337	\$34.7935	\$36.5329	\$38.3596	\$39.3185
	Est. Monthly	\$4,960.99	\$5,209.05	\$5,469.23	\$5,743.17	\$6,030.88	\$6,332.37	\$6,648.99	\$6,815.21
	Est. Annually	\$59,532	\$62,509	\$65,631	\$68,918	\$72,371	\$75,988	\$79,788	\$81,782

<b>Police Sergeant GRADE: 2</b>	Hourly	\$42.0776	\$44.1794	\$46.3881
	Est. Monthly	\$7,293.45	\$7,657.75	\$8,040.61
	Est. Annually	\$87,521	\$91,893	\$96,487

<b>Police Lieutenant GRADE: 3</b>	Hourly	\$48.7752	\$51.2136	\$53.7750
	Est. Monthly	\$8,454.36	\$8,877.02	\$9,321.00
	Est. Annually	\$101,452	\$106,524	\$111,852

<b>Police Deputy Chief GRADE: 4</b>	Hourly	\$56.8166	\$59.6574	\$62.6402
	Est. Monthly	\$9,848.20	\$10,340.61	\$10,857.64
	Est. Annually	\$118,178	\$124,087	\$130,292

<b>Assistant Police Chief GRADE: 5</b>	Hourly	\$69.9752
	Est. Monthly	\$12,129.04
	Est. Annually	\$145,548

- A) Employees will move to the next step at annual anniversary date
- B) Once employee is topped-out, the anniversary date will be October 1st
- C) An employee will start at the minimum step if promoted to a higher rank and will have a new anniversary date one year from promotion date